

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the exemption of one Fire Statistical Manager and one Public Safety Employee Relations Manager for the Los Angeles Fire Department (LAFD) from the Civil Service provisions of the City Charter.

Recommendation for Council action:

APPROVE the exemption of one Fire Statistical Manager and one Public Safety Employee Relations Manager for the LAFD from the Civil Service provisions of the City Charter, pursuant to Charter Section 1001(b).

Fiscal Impact Statement: None submitted by the Mayor. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

TIME LIMIT FILE - JUNE 24, 2015

(LAST DAY FOR COUNCIL ACTION - JUNE 24, 2015)

Summary:

On June 16, 2015, your Committee considered a June 2, 2015 communication from the Mayor relative to the exemption of one Fire Statistical Manager and one Public Safety Employee Relations Manager for the LAFD from the Civil Service provisions of the City Charter, pursuant to Charter Section 1001(b). According to the Mayor, the LAFD is requesting the exemption of two positions, one Fire Statistical Manager and one Public Safety Employee Relations Manager, pursuant to Charter Section 1001 (b), for the employment of persons "to provide management services or render professional, scientific, or expert services of an exceptional character." The Charter allows for a maximum of 150 exempt positions under Section 1001 (b) with an additional 50 added by Council pursuant to Charter Section 1001 (b)(4). Currently, there are 147 approved exemptions citywide. Approval of this request will increase the count.

The Fire Statistical Manager plans, directs, coordinates, and supervises a staff of professional, technical, sworn, and clerical employees engaged in the research and statistical analysis of various types of administrative and technical Fire Department data including, but not limited to, Computer-Aided Dispatch (CAD), Fire Prevention, Training, Logistics, and Risk Management. The position is responsible for preparing and interpreting quantitative and qualitative data and ensuring data integrity. The position is responsible for ensuring the proper analysis and reporting of Fire Department data, including FireStat data. The position serves a technical advisor to the management and staff of the LAFD and represents the LAFD before City Council, Council Committees, the Fire Commission, and other groups. The position applies sound supervisory principles and techniques in building and maintaining an effective work force and fulfills equal employment opportunity responsibilities.

The Public Safety Employee Relations Manager position plans, organizes, and directs the work of sworn, professional, and clerical employees engaged in the administration and management of the LAFD's employee relations program, risk management, behavioral health program, medical liaison, and wellness units. The types of matters addressed by the Public Safety Employee Relations

Manager are specific to the Fire Department, such as platoon duty housing arrangements, compliance with the Fair Labor Standards Act 7k exemption, and behavioral health and wellness concerns resulting from firefighters' exposure to contaminants while responding to fires and other types of incidents. The position serves as consultant to management on the interpretation and application of the Memoranda of Understanding, Employee Relations Ordinance, Firefighter Bill of Rights, Fair Labor Standards Act, and Departmental rules and regulations. The position applies sound management principles and techniques in building and maintaining an effective work force and fulfills equal employment opportunity responsibilities.

After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the exemptions as detailed in the June 2, 2015 communication and the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
O'FARRELL:	YES
FUENTES:	ABSENT
ARL	

6/16/15

-NOT OFFICIAL UNTIL COUNCIL ACTS-