

Attachment 5
Gang Reduction and Youth Development (GRYD)
Scope of Work for Family Systems Training Expert (DRAFT)
FY 2015 - 2016

The Family Systems Training Expert/ Contractor (“Contractor”) will be responsible for twelve (12) weeks of training. Contractor will report and meet regularly with Mayor’s Office GRYD Director. Specifically, Contractor will be responsible for the following as it relates to the Comprehensive Strategy:

- Provide twelve (12) weeks of training to the GRYD office - The rate for each week of training provided is \$10,416.66. Contractor will provide eight (8) hours each day for one (1) week. In the event that a training/visit is scheduled for more or less than the full five (5) days, Contractor shall bill on a pro-rated daily rate of \$2,083.33. This payment schedule includes all costs incurred by the Contractor for training, planning, preparation, travel, lodging and per diem expenses.
- During the twelve (12) weeks of training, Contractor must provide one (1) full day of training to each designated GRYD staff member, for a total of no less than twelve (12) days of training.
- All trainings must be appropriate for the audience intended (i.e. GRYD staff, contracted prevention provider, or contracted intervention providers)
- All training materials must be presented and approved by the GRYD office no less than one (1) week in advance of the training session.
- All training will be prepared and submitted for final approval to the GRYD office. Rescheduling a class requires three (3) week’s notice.

In support of the GRYD comprehensive strategy and effective implementation of the models of practice for prevention and intervention, Dr. Brown will provide professional training to all GRYD staff, Prevention and Intervention Providers. The emphasis of the training will be on reinforcing the GRYD Model, horizontal and vertical family strategies. Dr. Brown will guide prevention and intervention service providers through the structured phases of the GRYD service delivery map.

Dr. Brown will provide training in the following vertical and horizontal areas of family competency:

- Structural family problem solving techniques aimed at:
 1. Reducing risk factors, and
 2. Associated behaviors for joining a gang as identified by the Youth Service Eligibility Tool (YSET) in gang prevention clients 10-15 years of age. (horizontal)

- Same Structural training will be provided to contractors serving gang intervention clients as identified through the Social Embeddedness Tool. (SET)
- Multigenerational coaching techniques aimed at guiding gang prevention clients and their families through the process of establishing emotional connections with minimally three family generations. (vertical)
- Same multi generational coaching will be provided to gang intervention contractors working with identified client's ages 16 to 24.