

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the Memorandum of Understanding (MOU) for the Management Peace Officers Unit (MOU 40).

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. ADOPT the July 1, 2014 through June 23, 2018 MOU 40, attached to the Council file.
2. AUTHORIZE the City Administrative Officer (CAO) and City Controller to correct any clerical errors in the MOU, or if approved by the City Attorney, any technical errors.

Fiscal Impact Statement: The CAO reports that The proposed agreement has no General Fund impact; all costs will be borne by the Department of Airports. Implementation of the provisions of the MOU will result in no cost increases during Fiscal Year (FY) 2014-15. Cost increases will be approximately \$3,000 in FY 2015-16; \$90,000 in FY 2016-17; and \$150,000 in FY 2017-18. Total annual ongoing costs will amount to approximately \$180,000.

Community Impact Statement: None submitted.

Summary:

On November 18, 2015, your Committee considered a November 12, 2015 CAO report relative to the MOU for the Management Peace Officers Unit (MOU 40). According to the CAO, in accordance with Executive Employee Relations Committee instructions, agreement has been reached with the Airport Police Command Officers Association of Los Angeles on a successor MOU for the Management Peace Officers Unit. The MOU covers five employees in the classification of Airport Police Captain. The term of the proposed MOU is July 1, 2014 to June 23, 2018.

Representatives from the CAO provided a thorough overview of the proposed MOU and responded to questions from the Committee members. After further consideration and having provided an opportunity for public comment, the Committee recommended approval of the 2014-18 MOU No. 40. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
RYU:	ABSENT
HARRIS-DAWSON:	YES

-NOT OFFICIAL UNTIL COUNCIL ACTS-