

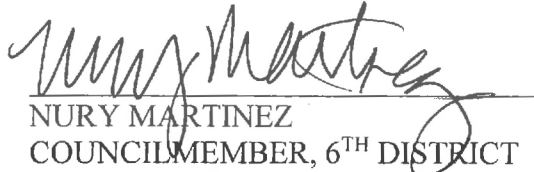
MOTION

The City of Los Angeles has made a strong commitment to support female firefighters currently with the Los Angeles Fire Department, and to increase the number of women firefighters in the department. Various policies and programs have been implemented by the City throughout the years to help achieve these goals. In addition, organizations both inside and outside of the department continue their efforts in support of women firefighters at the LAFD. One such organization is Los Angeles Women in the Fire Service (LAWFS), a professional association of dedicated firefighters who provide a network of support, mentorship, and education for all fire service personnel in the LAFD. The LAWFS is dedicated to the career advancement of women in the Fire Department, and works to ensure equal employment opportunity for all by identifying and eliminating barriers to employment and career development.

City employees should be given the opportunity to directly assist the LAWFS on an ongoing basis to achieve their goals. Los Angeles Administrative Code Section 4.203 currently authorizes City employees to initiate payroll deductions to financially support any of 37 charitable organizations currently authorized to receive support through employee payroll deductions. The law contains various eligibility requirements that must be fulfilled for an organization to qualify, and organizations may only be added to the authorized list by ordinance.

I THEREFORE MOVE that the City Council instructed the City Attorney to prepare and present an ordinance within 30 days to amend Los Angeles Administrative Code Section 4.203 to allow City employees to authorize a payroll deduction to support the non-profit organization "Los Angeles Women in Fire Service."

PRESENTED BY:


NURY MARTINEZ
COUNCILMEMBER, 6TH DISTRICT

SECONDED BY:



RECEIVED
DEC 1 2015

DEC - 1 2015

