

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to amendments to Memoranda of Understanding (MOU) for bargaining units represented by the Coalition of Los Angeles City Unions (Coalition).

Recommendations for Council action:

1. APPROVE the amendments to MOUs between the City of Los Angeles and bargaining units represented by the Coalition for Bargaining Units 3, 4, 7, 9, 10, 11, 12, 14, 15, 17, 18 and 36, attached to the Council file.
2. AUTHORIZE the City Administrative Officer (CAO) and Controller to correct any errors on the MOUs, or, if approved by the City Attorney, any technical errors.

Fiscal Impact Statement: The CAO reports that the total fiscal impact of the recommended adjustments will be approximately \$3.2 million annually (including increased pension costs). The costs will be absorbed by the employing departments in their current Fiscal Year 2016-17 budgets.

Community Impact Statement: None submitted.

Summary:

On November 2, 2016, your Committee considered an October 27, 2016 CAO report relative to amendments to MOUs for bargaining units represented by the Coalition. According to the CAO, at the conclusion of negotiations in December 2015 between the City and the Coalition which resulted in successor MOUs for the 19 bargaining units represented by the Coalition, there were a number of outstanding issues the parties committed to resolving through advisory mediation. Following the mediation process, and in accordance with instructions from the Executive Employee Relations Committee, the parties reached agreement on specific MOU amendments. Most of the amendments will be effective as of March 6, 2016. Additionally, the amended salary appendices for four MOUs contain the salary rates for the trainee classifications being implemented under the Targeted Local Hire Program. The specific amendments are summarized in the CAO report, attached to the Council file.

After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval the amendments to MOUs represented by the Coalition for Bargaining Units 3, 4, 7, 9, 10, 11, 12, 14, 15, 17, 18 and 36. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
RYU:	YES
HARRIS-DAWSON:	YES

ARL
11/2/16

-NOT OFFICIAL UNTIL COUNCIL ACTS-