

MOTION **PERSONNEL & ANIMAL WELFARE**

The City of Los Angeles has a mission to provide the highest quality public services to the residents of the City in the most efficient and cost effective manner.

In an effort to strengthen the delivery of City services, and to provide career opportunities to local residents and leverage federal, state and private resources to meet the City's future workforce requirements, the City has entered into a Letter of Agreement (LOA) with the Coalition of Los Angeles City Unions which commits to a goal of hiring 5,000 civilian employees by the end of fiscal year 2017-2018. To meet this goal, the City has committed to work with the Coalition and other partners to research and develop innovative workforce development strategies to meet the current and future service needs of City residents and stakeholders.

One such strategy the City has committed to undertake is the establishment of a Strategic Workforce Development Task Force that is to begin to meet no later than sixty (60) days after the adoption of the Memorandum of Understanding (20015-20018). Under the agreement, the Taskforce is required to report to the City Council and the Mayor's Budget Team semi-annually.

I THEREFORE MOVE the City Council direct the Strategic Workforce Development Taskforce, along with the Department of Personnel where appropriate, upon commencement of its work, to report to the Personnel and Animal Welfare Committee on a monthly basis to report on all aspects of the work of implementation of the LOA and progress towards meeting the goals of the Agreement.

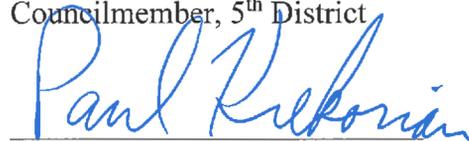
I FURTHER MOVE that the Taskforce report include information and analysis of how its work is contributing to improved efficiency in recruitment, retention and career advancement of the City' civilian Civil Service workforce, how such work is leading to innovation toward achievement of the goal of targeted local hiring and the budgetary and fiscal impacts to the City as well as the economic development impacts of the strategies developed as result of the work of the Taskforce.

PRESENTED BY:



PAUL KORETZ,
Councilmember, 5th District

SECONDED BY:



JAN 27 2016

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