

**MICHAEL N. FEUER**  
CITY ATTORNEY

REPORT NO. R 16 - 0 1 4 6  
APR 29 2016

**REPORT RE:**

**DRAFT ORDINANCE PROVIDING EMPLOYEES OF THE CITY OF LOS ANGELES WHO ARE MILITARY PERSONNEL WITH THE DIFFERENCE BETWEEN THEIR CITY AND MILITARY SALARIES AND CONTINUATION OF BENEFITS IF ACTIVATED IN RESPONSE TO OPERATION INHERENT RESOLVE OR OPERATION FREEDOM'S SENTINEL**

The Honorable City Council  
of the City of Los Angeles  
Room 395, City Hall  
200 N. Spring Street  
Los Angeles, California 90012

Honorable Members:

Pursuant to your request, this Office has prepared and now transmits for your consideration the enclosed draft ordinance, approved as to form and legality. The draft ordinance would provide employees who are military personnel with the difference between their City and military salaries and continuation of benefits if activated in response to Operation Inherent Resolve or Operation Freedom's Sentinel.

Council Rule 38 Referral


A copy of the draft ordinance was sent, pursuant to Council Rule 38, to the City Administrative Officer (CAO). The CAO recommends adoption of the ordinance.

If you have any questions regarding this matter, please contact Deputy City Attorney Hugo Rossitter at (213) 978-7153. He or another member of this Office will be present when you consider this matter to answer any questions you may have.

Very truly yours,

MICHAEL N. FEUER, City Attorney

By



DAVID MICHAELSON  
Chief Assistant City Attorney

DM:HSR:sm  
Transmittal

**ORDINANCE NO. \_\_\_\_\_**

An ordinance to provide employees in the City of Los Angeles who are activated as members of the National Guard, Naval Militia or any reserve component of the armed services of the United States as a result of the deployment of military personnel in response to Operation Inherent Resolve or Operation Freedom's Sentinel with the difference between their regular City salaries, and their military salaries and to ensure the continuation of certain benefits for the duration of their military assignment.

**THE PEOPLE OF THE CITY OF LOS ANGELES  
DO ORDAIN AS FOLLOWS:**

Section 1. Notwithstanding any provision of the Los Angeles Administrative Code or any ordinance to the contrary, offices and departments of the City of Los Angeles are hereby authorized to provide to a City employee who is a member of the National Guard, the Naval Militia or a reserve component of any branch of the armed services of the United States and who is activated as a result of the deployment of military personnel in response to Operation Inherent Resolve or Operation Freedom's Sentinel payment of the difference between the employee's City salary and the employee's military salary and continuation of the employee's current City medical, dental and life insurance program benefits.

Sec. 2. The salary and benefits provided in Section 1, above, shall be provided to any eligible employee regardless of when his/her active service began. The salary and benefits shall be paid from the 31<sup>st</sup> day of the employee's military leave, except as provided herein below, and shall continue for the duration of the period of the employee's active duty necessitated by the deployment of the military personnel in response to Operation Inherent Resolve or Operation Freedom's Sentinel. If the employee has been on military leave more than once within the same fiscal year, the salary and benefits provided herein shall be paid from the first day of the employee's military leave.

Sec. 3. This ordinance shall be operative upon publication.

Sec. 4. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

I hereby certify that this ordinance was passed by the Council of the City of Los Angeles, at its meeting of \_\_\_\_\_.

HOLLY L. WOLCOTT, City Clerk

By \_\_\_\_\_ Deputy

Approved \_\_\_\_\_

\_\_\_\_\_  
Mayor

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By   
\_\_\_\_\_  
HUGO S. ROSSITTER  
Deputy City Attorney

Date APR 29 2016

File No. \_\_\_\_\_