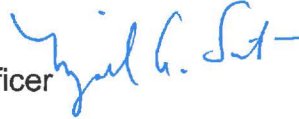


**CITY OF LOS ANGELES**  
INTER-DEPARTMENTAL CORRESPONDENCE

Date: July 7, 2016

To: The City Council

From: Miguel A. Santana, City Administrative Officer



Subject: **ADOPTION OF ORDINANCE FOR SALARY DIFFERENTIAL AND BENEFITS CONTINUATION FOR EMPLOYEES ACTIVATED IN RESPONSE TO OPERATION INHERENT RESOLVE AND OPERATION FREEDOM'S SENTINEL**

At its meeting on March 1, 2016, the City Council adopted the report of the Personnel and Animal Welfare Committee to present a draft ordinance to provide a salary differential between military and City salaries and medical and insurance benefits continuation for City employees activated as members of any National Guard, Naval Militia, or any reserve component of the United States Armed Forces in response to Operation Inherent Resolve and Operation Freedom's Sentinel (CF 16-0137).

The City Attorney has prepared and approved as to form and legality the accompanying draft ordinance to this effect.

**Recommendation**

It is recommended that the City Council adopts the recommendation of the City Attorney and the accompanying ordinance relative to salary differential and benefits continuation for City employees activated in response to Operation Inherent Resolve and Operation Freedom's Sentinel.

MAS:MHA:PD:0717003

Attachments