

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to providing City employees who are military personnel with the difference between their current City salary and military salary if activated in response to Operation Inherent Resolve or Operation Freedom's Sentinel.

Recommendation for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

PRESENT and ADOPT the accompanying ORDINANCE dated April 29, 2016 to provide employees of the City of Los Angeles who are military personnel with the difference between their City and military salaries and continuation of benefits if activated in response to Operation Inherent Resolve or Operation Freedom's Sentinel.

Fiscal Impact Statement: None submitted by the City Administrative Officer (CAO). The Chief Legislative Analyst has not completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On February 1, 2017, your Committee considered a July 7, 2016 CAO and April 29, 2016 City Attorney reports and April 29, 2016 Ordinance relative to providing employees of the City of Los Angeles who are military personnel with the difference between their City and military salaries and continuation of benefits if activated in response to Operation Inherent Resolve or Operation Freedom's Sentinel. According to the CAO, on March 1, 2016, Council requested the City Attorney to prepare and present an Ordinance to provide a salary differential between military and City salaries and medical and insurance benefits continuation for City employees activated as members of any National Guard, Naval Militia, or any reserve component of the United States Armed Forces in response to Operation Inherent Resolve and Operation Freedom's Sentinel. The City Attorney has prepared and approved as to form and legality the accompanying draft ordinance to this effect.

After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Ordinance as described in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
RYU:	YES
HARRIS-DAWSON:	ABSENT

ARL  
2/1/17

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**