



ERIC GARCETTI
MAYOR

MEMORANDUM

To: The Honorable Members of the City Council
C/o City Clerk

From: Eric Garcetti, Mayor *EG*

Subject: Exemption of One (1) Deputy General Manager Airports I and One (1) Airport Police Chief

Date: September 7, 2016

Los Angeles World Airports (LAWA) has requested the exemption of one (1) position of Deputy General Manager Airports I, Class Code 0162, and one (1) position of Airport Police Chief, Class Code 3232, in accordance with Charter Section 1001 (b) for the employment of persons to provide management services or render professional, scientific or expert services of an exceptional character.

The Deputy General Manager Airports I and the Airport Police Chief positions were previously approved for exemption under Charter Section 1001 (b) by the City Council and were subsequently filled. Charter Section 1001(b)(1) requires that, "when the position is vacated, the exemption shall terminate unless re-authorized in accordance with this subsection." The previous Deputy General Manager Airports I incumbent vacated the position in April 2016 and the previous Airport Police Chief incumbent vacated the position in January 2014.

Charter Section 1001 (b) allows up to 150 persons to be exempt, with an additional 50 added last year by the City Council pursuant to Charter Section 1001 (b)(4). Currently, there are 160 approved exemptions with one other pending request. Approval of this request will increase the count.

The Deputy General Manager Airports I (Airports Operations and Emergency Management) position will be responsible for the administration and coordination of LAWA's emergency preparedness and response at all airports and will serve as the executive liaison to other City departments and bureaus, governmental agencies, local non-profit organizations, and private

businesses on behalf of the Department on issues of emergency coordination and management. The Deputy General Manager Airports I position will also be responsible for planning, directing, and coordinating activities pertaining to all aspects of airport operations including landside, terminal, airside, and emergency preparedness. Additionally, this position will manage parking, ground transportation operations, and will enforce Federal Aviation Administration Part 139 regulations pertaining to flying and airport operations. This position will coordinate with approximately 60 airlines operating at LAWA airports and will be responsible for directing the execution of airport recovery plans, hazard specific response plans, and fire and life safety plans.

The Deputy General Manager Airports I position requires a bachelor's degree from an accredited college or university with an emphasis in aviation management, airport management, business administration, public administration or a related field. It is desired that the candidate have at least five years of full-time senior management-level experience in airport/aviation operations with a proven track record in aviation management and all aspects of airport operations.

The Airport Police Chief position reports to the Deputy Executive Director for Security and Public Safety and serves as the highest-ranking sworn officer within the Airport Police Division. As a member of the Deputy Executive Director's senior staff, the Airport Police Chief will serve as the primary representative to other law enforcement and emergency response agencies, leading more than 1,100 sworn and civilian personnel deployed at LAWA's airports, and is entrusted with strategic, operational, and budgetary responsibilities for the Division.

The Airport Police Chief position requires a minimum of ten years' experience as a law enforcement professional with a proven record of successfully leading sworn and civilian personnel, managing large operations and budgets, and a familiarity with collective bargaining and employee/labor relations. LAWA is seeking to fill this position with one who is highly experienced in law enforcement operations, counterterrorism, and crisis management. Prior experience in aviation security and policing is desirable.

The exemption of these positions will allow LAWA the flexibility to recruit and select the best qualified candidates who possess the necessary experience and expertise for the positions. The duties and requirements as described are appropriate to the classes of Deputy General Manager Airports I and Airport Police Chief.

I hereby approve the request for the exemption one (1) position of Deputy General Manager Airports I and one (1) position of Airport Police Chief, and transmit my action to the City Council, pursuant to City Charter Section 1001 (b)(1).

EG:ms

cc:

Deborah Flint, Executive Director, Los Angeles World Airports
Ana Guerrero, Chief of Staff, Office of the Mayor
Mandy Morales, Legislative Coordinator, Office of the Mayor
Miguel A. Santana, City Administrative Officer
Wendy Macy, General Manager, Personnel Department