

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

0830-00025-1987

Date: August 5, 2016

To: The Council

From: Miguel A. Santana, City Administrative Officer

Subject: **SUBSTITUTE AND IN-LIEU POSITION AUTHORITIES NEEDED IN 2016-17**

Council File 16-0600 instructed the City Administrative Officer to prepare a listing of all substitute and in-lieu position authorities needed to fulfill the intent of the Council action on the 2016-17 Budget. Attached is the requested listing by department. No Council action is required.

The Council also adopted a policy that states that authorization of substitute positions, other than for layoff avoidance, shall require Council approval only if a department does not have adequate savings identified within its budget to fund such requests. Therefore, departments will transmit these types of requests directly to the City Council for consideration.

Attachments*MAS:BC:JWW:zmb:01170006h*

2016-17 SUBSTITUTE POSITION AUTHORITIES

ATTACHMENT 1

2016-17 REQUESTED SUBSTITUTE POSITION AUTHORITIES

Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason Needed	
No.	Code	Class Title	No.	Code	Class Title	From	To		
Aging									
1	1513-1	Accountant I	1	1517-1	Auditor I	07/01/16	06/30/17	To meet peak workload.	
Animal Services									
1	4313	Animal Care Technician Supervisor				07/01/16	06/30/17	For sick leave replacement.	
1	4321	Director of Field Operations	}	1	4316-2	Senior Animal Control Officer II	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.
				1	4311-1	Animal Control Officer I			
<u>2</u>				<u>2</u>					
Building and Safety									
1	4251	Building Mechanical Inspector				07/01/16	06/30/17	For sick leave replacement.	
21	4251	Building Mechanical Inspector				07/01/16	06/30/17	To reduce backlog.	
1	1455-2	Systems Programmer II				07/01/16	06/30/17	To avoid layoffs on July 1, 2016.	
2	1513-2	Accountant II				07/01/16	06/30/17	For sick leave replacement.	
1	1129	Personnel Records Supervisor				07/01/16	06/30/17	To avoid layoffs on July 1, 2016.	
1	9171-1	Senior Management Analyst I				07/01/16	06/30/17	For sick leave replacement.	
<u>27</u>				<u>0</u>					
City Administrative Officer									
1	0011	Assistant City Administrative Officer				07/01/16	06/30/17	To meet peak workload.	
1	9202-1	Senior Labor Relations Specialist I				07/01/16	06/30/17	To meet peak workload.	
1	1541-2	Senior Administrative Analyst II				07/01/16	06/30/17	To meet peak workload.	
1	1554	Chief Administrative Analyst				07/01/16	06/30/17	To meet peak workload.	
1	0584	Executive Legal Secretary	1	1117-3	Executive Administrative Assistant III	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.	
<u>5</u>				<u>1</u>					
City Attorney									
1	0553	Assistant City Attorney				07/01/16	06/30/17	For sick leave replacement.	
1	0553	Assistant City Attorney				07/01/16	06/30/17	For sick leave replacement.	
1	0573	Deputy City Attorney IV				07/01/16	06/30/17	For sick leave replacement.	
1	0581	Legal Secretary II				07/01/16	06/30/17	For sick leave replacement.	
<u>4</u>				<u>0</u>					

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Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason Needed
No.	Code	Class Title	No.	Code	Class Title	From	To	
City Planning								
1	1542	Project Assistant	1	1539	Management Assistant	07/07/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.
1	1779-2	Operations and Statistical Research Analyst II	1	7944	City Planner	07/07/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.
1	2455-1	Arts Manager I	1	7926-2	Architectural Associate II	07/07/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.
1	1117-3	Executive Administrative Assistant III	1	7941	City Planning Associate	07/07/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.
2	7310-2	Environmental Specialist II				07/07/16	06/30/17	To meet peak workload.
<u>6</u>			<u>4</u>					
Controller								
2	1596-2	Systems Analyst II	2	1630-1	Payroll Analyst I	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.
<u>2</u>			<u>2</u>					
Finance								
1	1127	Finance Clerk	1	1179-2	Tax Compliance Officer II	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.
1	1179-2	Tax Compliance Officer II				07/01/16	06/30/17	For sick leave replacement.
1	1223	Accounting Clerk				07/01/16	06/30/17	For sick leave replacement.
1	1356-3	Tax Renewal Assistant III	1	1358	Administrative Clerk	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.
1	1358	Administrative Clerk				07/01/16	06/30/17	For sick leave replacement.
2	1514-2	Tax Auditor II				07/01/16	06/30/17	For sick leave replacement.
1	1555-1	Fiscal Systems Specialist I	1	1557-1	Financial Manager I	07/01/16	07/31/16	For sick leave replacement.
1	9171-1	Senior Management Analyst I				07/01/16	06/30/17	To avoid layoffs on July 1, 2016.
1	9171-1	Senior Management Analyst I				07/01/16	06/30/17	To meet peak workload.
1	9182	Chief Management Analyst				07/01/16	06/30/17	To avoid layoffs on July 1, 2016.
5	1229	Customer Service Specialist				07/01/16	06/30/17	For sick leave replacement.
<u>16</u>			<u>3</u>					
Fire								
1	3775	Sheet Metal Worker	1	3743	Heavy Duty Equipment Mechanic	07/01/16	06/30/17	To train the replacement of a retiring employee.

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Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason Needed	
No.	Code	Class Title	No.	Code	Class Title	From	To		
General Services									
2	1513-2	Accountant II	2	1223	Accounting Clerk	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.	
1	1539	Management Assistant	1	1835-2	Storekeeper	07/01/16	06/30/17	To meet peak workload.	
1	3743	Heavy Duty Equipment Mechanic				07/01/16	06/30/17	To meet peak workload.	
1	9171-1	Senior Management Analyst I				07/01/16	06/30/17	To meet peak workload.	
1	9184-2	Management Analyst II	1	1214	SMS Payment Clerk	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.	
<u>6</u>			<u>4</u>						
Housing and Community Investment									
1	1116	Secretary	1	1368	Senior Administrative Clerk	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.	
1	1625-4	Internal Auditor IV	}	1	1513-2	Accountant II	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.
1	1368	Senior Administrative Clerk		1	1223	Accounting Clerk	07/01/16	06/30/17	For sick leave replacement.
2	8516-1	Housing Investigator I				07/01/16	06/30/17	For sick leave replacement.	
<u>5</u>			<u>3</u>						
Information Technology Agency									
1	9381	Assistant General Manager				07/01/16	12/31/16	For sick leave replacement.	
2	1461-2	Communications Info Representative II				07/01/16	06/30/17	For sick leave replacement.	
<u>3</u>			<u>0</u>						
Neighborhood Empowerment									
1	1537	Project Coordinator	1	9187-1	Management Analyst I	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.	
1	9171-2	Senior Management Analyst II	}	1	1358	Administrative Clerk	07/01/16	06/30/17	To meet peak workload.
				1	9171-1	Senior Management Analyst I			
<u>2</u>			<u>3</u>						

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Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason Needed	
No.	Code	Class Title	No.	Code	Class Title	From	To		
Personnel									
1	1597-1	Senior Systems Analyst I	}	1	0651	Physician I	07/01/16	06/30/17	To meet peak workload.
5	9167-1	Senior Personnel Analyst I					07/01/16	06/30/17	To meet peak workload.
1	2380-2	Occupational Psychologist II					07/01/16	06/30/17	To meet peak workload.
1	1740	Personnel Research Psychologist					07/01/16	06/30/17	To meet peak workload.
1	1203	Benefits Specialist					07/01/16	06/30/17	To meet peak workload.
1	0651	Physician I					07/01/16	06/30/17	To meet peak workload.
1	1728	Safety Administrator					07/01/16	06/30/17	To meet peak workload.
1	1368	Senior Clerk Typist					07/01/16	06/30/17	To meet peak workload.
1	1141	Clerk					07/01/16	06/30/17	To meet peak workload.
2	1513-2	Accountant II					2	1223	Accounting Clerk
1	1523-2	Senior Accountant II	1	1170-2	Payroll Supervisor II	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.	
1	1358	Administrative Clerk				07/01/16	06/30/17	For sick leave replacement.	
1	1368	Senior Administrative Clerk				07/01/16	06/30/17	For sick leave replacement.	
1	1368	Senior Administrative Clerk				07/01/16	06/30/17	To meet peak workload.	
1	1775	Workers' Compensation Claims Assistant				07/01/16	06/30/17	For sick leave replacement.	
9	1739-1	Personnel Research Analyst I	9	1731-2	Personnel Analyst II	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.	
1	9167-1	Senior Personnel Analyst I				07/01/16	06/30/17	For sick leave replacement.	
1	1731-1	Personnel Analyst I				07/01/16	06/30/17	For sick leave replacement.	
<u>31</u>			<u>13</u>						
Police (Sworn)									
1	2244-3	Police Captain III	2	2214-2	Police Officer II	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.	
1	2244-1	Police Captain I	2	2214-2	Police Officer II	07/01/16	06/30/17	For sick leave replacement.	
1	2244-1	Police Captain I	2	2214-2	Police Officer II	07/01/16	06/30/17	For sick leave replacement.	
1	2251	Police Commander	3	2214-2	Police Officer II	07/01/16	06/30/17	To meet peak workload.	
<u>4</u>			<u>9</u>						

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Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason Needed
No.	Code	Class Title	No.	Code	Class Title	From	To	
Public Works - Engineering								
8	1535-2	Administrative Intern II	2	7246-2	Civil Engineering Associate II	07/01/16	06/30/17	To meet peak workload.
2	7921-3	Student Architect III	2	7246-2	Civil Engineering Associate II	07/01/16	06/30/17	For entry level training.
6	7203-4	Student Engineer IV	6	7246-2	Civil Engineering Associate II	07/01/16	06/30/17	For entry level training.
1	9489	Principal Civil Engineer				07/01/16	06/30/17	To train the replacement of a retiring employee.
1	9489	Principal Civil Engineer				07/01/16	06/30/17	To train the replacement of a retiring employee.
1	1129	Personnel Records Supervisor				07/01/16	06/30/17	To meet peak workload.
<u>19</u>			<u>10</u>					
Public Works - Sanitation								
1	2496	Community Affairs Advocate	2	3580-2	Refuse Collection Truck Operator II	07/01/16	06/30/17	To meet peak workload.
1	7304-2	Environmental Supervisor II	2	3112-6	Maintenance Laborer	07/01/16	06/30/17	To meet peak workload.
			1	1358	Administrative Clerk			
1	1800-1	Public Information Director I	2	3112-6	Maintenance Laborer	07/01/16	06/30/17	To meet peak workload.
			1	1358	Administrative Clerk			
1	7242-2	Shift Superintendent Wastewater Treatment II	1	7242-1	Shift Superintendent Wastewater Treatment I	07/01/16	06/30/17	To meet peak workload.
			1	3156	Custodian			
3	1461-2	Communications Info Representative II	3	3580-2	Refuse Collection Truck Operator II	07/01/16	06/30/17	To meet peak workload.
1	4123-3	Wastewater Treatment Operator III	1	7242-1	Shift Superintendent Wastewater Treatment I	07/01/16	06/30/17	Until a reclassification is adopted on the 2016-17 DPO.
1	3773-2	Mechanical Repairer II	2	4110-2	Wastewater Collection Worker II	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.
<u>9</u>			<u>16</u>					
Public Works - Street Lighting								
1	7537	Street Lighting Engineer				07/01/16	06/30/17	For sick leave replacement.

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Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason Needed	
No.	Code	Class Title	No.	Code	Class Title	From	To		
Public Works - Street Services									
1	1223-2	Accounting Clerk II	2	4150-2	Street Services Worker II	07/01/16	06/30/17	To meet peak workload.	
1	1555-1	Fiscal Systems Specialist I	2	7246-3	Civil Engineering Associate III	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.	
2	3112	Maintenance Laborer	2	4150-2	Street Services Worker II	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.	
3	3117-1	Tree Surgeon Supervisor I	5	4150-1	Street Services Worker I	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.	
2	3141	Gardener Caretaker	1	3584	Heavy Duty Truck Operator	07/01/16	06/30/17	To meet peak workload.	
1	3143	Senior Gardener	1	4150-2	Street Service Worker II	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.	
1	3146	Senior Park Maintenance Supervisor	2	3351	Cement Finisher Worker	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.	
1	3353	Cement Finisher	1	3503	Compressor Operator	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.	
2	3443	Plumber	1	3503	Compressor Operator	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.	
7	4152-2	Street Services Supervisor II	4	3114	Tree Surgeon	07/01/16	06/30/17	To meet peak workload.	
1	4160-2	Street Services General Superintendent II	1	3584	Heavy Duty Truck Operator	07/01/16	06/30/17	To meet peak workload.	
<u>22</u>			<u>22</u>						
Transportation									
1	2480-2	Transportation Planning Associate II	1	1538	Senior Project Coordinator	07/01/16	06/30/17	To reduce backlog.	
2	2480-2	Transportation Planning Associate II	2	1537	Project Coordinator	07/01/16	06/30/17	To reduce backlog.	
1	2480-1	Transportation Planning Associate I	1	1542	Project Assistant	07/01/16	06/30/17	To reduce backlog.	
1	7939	Planning Assistant	1	1542	Project Assistant	07/01/16	06/30/17	To reduce backlog.	
1	1513-2	Accountant II				07/01/16	06/30/17	For sick leave replacement.	
1	3832	Signal Systems Superintendent	}	1	3430-3	Traffic Marking and Sign Superintendent III	7/1/2016	8/6/2016	To train the replacement of a retiring employee.
				1	3839-1	Signal Systems Supervisor I			
2	3353	Cement Finisher	2	3818	Assistant Signal Systems Electrician	07/01/16	06/30/17	To reduce backlog.	
1	2496	Community Affairs Advocate	1	9262	Senior Transportation Engineer	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.	
1	2481-1	Supervising Transportation Planner I	1	7278	Transportation Engineer	07/01/16	06/30/17	To reduce backlog.	
<u>11</u>			<u>11</u>						
Zoo									
1	2412-1	Park Services Attendant I				07/01/16	06/30/17	For sick leave replacement.	
1	3345	Senior Carpenter				07/01/16	06/30/17	To avoid layoffs on July 1, 2016.	
1	4276	Zoo Curator of Birds	1	4312	Principal Animal Keeper	07/01/16	09/30/16	To solve a classification problem that will not be part of the 2016-17 DPO.	
1	4297	Zoo Curator	1	4276	Zoo Curator of Birds	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.	
<u>4</u>			<u>2</u>						

2016-17 IN-LIEU POSITION AUTHORITIES

ATTACHMENT 2

2016-17 REQUESTED IN-LIEU POSITION AUTHORITIES								
Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		
No.	Code	Class Title	No.	Code	Class Title	From	To	Reason Needed
Building and Safety								
1	1455-2	Systems Programmer II	1	1597-2	Senior Systems Analyst II	07/01/16	06/30/17	To meet peak workload.
1	7253-2	Engineering Geo Associate II	1	7957-3	Structural Engineering Associate III	07/01/16	06/30/17	To meet peak workload.
1	7253-2	Engineering Geo Associate II	1	7957-4	Structural Engineering Associate IV	07/01/16	06/30/17	To meet peak workload.
1	4253	Senior Building Mechanical Inspector	1	1702-1	Emergency Management Coordinator I	07/01/16	06/30/17	To meet peak workload.
2	7212-1	Office Engineering Technician I	2	1599	Systems Aide	07/01/16	06/30/17	To meet peak workload.
<u>6</u>			<u>6</u>					
City Clerk								
1	1538	Senior Project Coordinator	1	9171-1	Senior Management Analyst I	07/01/16	06/30/17	To meet peak workload.
1	1538	Senior Project Coordinator	1	9171-1	Senior Management Analyst I	07/01/16	06/30/17	To meet peak workload.
1	1542	Project Assistant	1	9184-2	Management Analyst II	07/01/16	06/30/17	To meet peak workload.
<u>3</u>			<u>3</u>					
City Planning								
1	7939	Planning Assistant	1	7926-2	Architectural Associate II	07/01/16	06/30/17	To meet peak workload.
Controller								
1	1539	Management Assistant	1	1513-2	Accountant II	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.
Convention and Tourism Development								
1	9184-2	Management Analyst II	1	9171-2	Senior Management Analyst II	07/01/16	06/30/17	To meet peak workload.
Economic and Workforce Development								
3	9207	Human Relations Advocate	3	9184-2	Management Analyst II	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.
3	9208	Neighborhood Empowerment Analyst	3	9184-2	Management Analyst II	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.
<u>6</u>			<u>6</u>					
Finance								
1	1356-2	Tax Renewal Assistant II	1	1358	Administrative Clerk	07/01/16	06/30/17	To meet peak workload.
2	1358	Administrative Clerk	2	1229	Customer Service Specialist	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.
2	1758-2	Finance Collection Investigator II	2	1179-2	Tax Compliance Officer II	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.
1	1596-2	Systems Analyst II	1	1555-1	Fiscal Systems Specialist I	07/01/16	06/30/17	To meet peak workload.
<u>6</u>			<u>6</u>					

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Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		Reason Needed
No.	Code	Class Title	No.	Code	Class Title	From	To	
Fire								
1	1368	Senior Administrative Clerk	1	1223	Accounting Clerk	07/01/16	06/30/17	To reduce backlog.
1	1368	Senior Administrative Clerk	1	1223	Accounting Clerk	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.
1	1368	Senior Administrative Clerk	1	1116	Secretary	07/01/16	06/30/17	To meet peak workload.
1	1835-2	Storekeeper II	1	3721-5	Auto Painter	07/01/16	06/30/17	To meet peak workload.
1	1253	Chief Clerk	1	9184-2	Management Analyst II	07/01/16	06/30/17	To meet peak workload.
1	1358	Administrative Clerk	1	1116	Secretary	07/01/16	06/30/17	To meet peak workload.
1	1431-3	Programmer Analyst III	1	1597-1	Senior Systems Analyst I	07/01/16	06/30/17	To meet peak workload.
2	9167-1	Senior Personnel Analyst I	2	1632	Fire Special Investigator	07/01/16	06/30/17	To meet peak workload.
1	1539	Management Assistant	1	1639	Senior Fire Statistical Analyst	07/01/16	06/30/17	To meet peak workload.
<hr/>			<hr/>					
10			10					
General Services								
1	1368	Senior Administrative Clerk	1	1835-2	Storekeeper II	07/01/16	06/30/17	To meet peak workload.
1	1542	Project Assistant	1	1859-2	Procurement Analyst II	07/01/16	06/30/17	To meet peak workload.
1	3113-1	Vocational Worker	1	1121-1	Delivery Driver I	07/01/16	06/30/17	To meet peak workload.
2	3156	Custodian	2	1121-1	Delivery Driver I	07/01/16	06/30/17	To meet peak workload.
2	9184-2	Management Analyst II	2	1960-2	Real Estate Officer II	07/01/16	06/30/17	To meet peak workload.
1	9171-1	Senior Management Analyst I	1	1961	Senior Real Estate Officer	07/01/16	06/30/17	To meet peak workload.
1	3583	Truck Operator	1	1835-2	Storekeeper II	07/01/16	06/30/17	To meet peak workload.
2	3127-2	Construction & Maintenance Supervisor II	2	3190	Building Maintenance District Supervisor	07/01/16	06/30/17	To meet peak workload.
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11			11					

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No.	Code	Class Title	No.	Code	Class Title	From	To		
Housing and Community Investment									
1	1785-1	Public Relations Specialist I	1	1539	Management Assistant	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.	
1	8505	Senior Housing Planning and Economic Analyst	1	8500	Community Housing Program Manager	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.	
1	1358	Administrative Clerk	1	1116	Secretary	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.	
1	1702-1	Emergency Management Coordinator I	1	9171-1	Senior Management Analyst I	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.	
1	9184-2	Management Analyst II	1	8502-1	Rehabilitation Project Coordinator I	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.	
1	1537	Project Coordinator	1	1569-1	Rehabilitation Construction Specialist I	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.	
1	1368	Senior Administrative Clerk	1	1223	Accounting Clerk	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.	
1	1358	Administrative Clerk	1	1223	Accounting Clerk	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.	
1	1517-2	Auditor II	1	1523-2	Senior Accountant II	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.	
1	1517-1	Auditor I	1	1523-2	Senior Accountant II	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.	
1	8517-1	Senior Housing Investigator I	1	9171-1	Senior Management Analyst I	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.	
2	8516-1	Housing Investigator I	2	9184-1	Management Analyst I	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.	
1	9184-2	Management Analyst II	1	8516-2	Housing Investigator II	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.	
1	1431-1	Programmer Analyst I	1	1596-2	Systems Analyst II	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.	
2	1429	Applications Programmer	2	1596-2	Systems Analyst II	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.	
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17			17						

2016-17 IN-LIEU POSITION AUTHORITIES

ATTACHMENT 2

2016-17 REQUESTED IN-LIEU POSITION AUTHORITIES										
Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		Reason Needed		
No.	Code	Class Title	No.	Code	Class Title	From	To			
Information Technology Agency										
1	9375	Director of Systems	1	1409-2	Information Systems Manager II	07/01/16	06/30/17	To meet peak workload.		
1	1597-1	Senior Systems Analyst I	1	1455-1	Systems Programmer I	07/01/16	06/30/17	To meet peak workload.		
1	1428-1	Senior Computer Operator I	1	1139-1	Senior Data Processing Technician I	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.		
2	1428-2	Senior Computer Operator II	2	1139-2	Senior Data Processing Technician II	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.		
1	1428-1	Senior Computer Operator I	1	1139-2	Senior Data Processing Technician II	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.		
1	9184-2	Management Analyst II	1	3800-3	Communications Cable Supervisor III	07/01/16	06/30/17	To meet peak workload.		
<u>7</u>			<u>7</u>							
Neighborhood Empowerment										
3	1537	Project Coordinator	3	9208	Neighborhood Empowerment Analyst	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.		
Personnel										
1	1368	Senior Administrative Clerk	1	1137-2	Data Control Assistant II	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.		
1	1455-1	Systems Programmer I	1	2330	Industrial Hygienist	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.		
1	1670-1	Graphics Designer I	1	1368	Senior Administrative Clerk	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.		
1	1764-3	Background Investigator III	1	9167-1	Senior Personnel Analyst I	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.		
1	9182	Chief Management Analyst	1	1766-2	Workers' Compensation Administrator II	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.		
1	9167-2	Senior Personnel Analyst II	1	2380-2	Occupational Psychologist II	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.		
1	2332	Licensed Vocational Nurse	1	1368	Senior Administrative Clerk	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.		
<u>7</u>			<u>7</u>							
Police (Civilian)										
1	1538	Senior Project Coordinator	1	2227-1	Police Sergeant I	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.		
1	1538	Senior Project Coordinator	1	2223-3	Police Detective III	07/01/16	06/30/17	To avoid layoffs on July 1, 2016.		
<u>2</u>			<u>2</u>							
Police (Sworn)										
20	3183	Municipal Police Officer	20	2214-2	Police Officer	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.		

2016-17 IN-LIEU POSITION AUTHORITIES

ATTACHMENT 2

2016-17 REQUESTED IN-LIEU POSITION AUTHORITIES									
Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		Reason Needed	
No.	Code	Class Title	No.	Code	Class Title	From	To		
Public Works - Board									
1	1431-3	Programmer Analyst III	1	1555-1	Fiscal Systems Specialist I	07/01/16	12/31/16	To meet peak workload.	
Public Works - Engineering									
1	9184-2	Management Analyst II	1	1596-2	Systems Analyst II	07/01/16	06/30/17	To meet peak workload.	
1	3162-1	Reprographics Operator I	1	7212-3	Office Engineering Technician III	07/01/16	06/30/17	To meet peak workload.	
2	7228	Field Engineer Aide	2	7286-1	Survey Party Chief I	07/01/16	06/30/17	To meet peak workload.	
1	7304-1	Environmental Supervisor I	1	7246-3	Civil Engineering Associate III	07/01/16	06/30/17	To solve a classification problem that will not be part of the 2016-17 DPO.	
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Public Works - Sanitation									
Blanket	3112-6	Maintenance Laborer	Blanket	4110-1	Wastewater Collection Worker I	07/01/16	06/30/17	For entry level training.	
1	7310-2	Environmental Specialist II	1	7871-2	Environmental Engineering Associate II	07/01/16	06/30/17	To meet peak workload.	
1	7304-2	Environmental Supervisor II	1	7872	Environmental Engineer	07/01/16	06/30/17	To meet peak workload.	
1	4126-2	Sanitation Solid Resources Manager II	1	7875	Principal Environmental Engineer	07/01/16	06/30/17	To meet peak workload.	
1	3583	Truck Operator	1	4110-2	Wastewater Collection Worker II	07/01/16	06/30/17	To meet peak workload.	
2	5853	Electrical Pump Plant Operator	2	4123-1	Wastewater Treatment Operator I	07/01/16	06/30/17	To meet peak workload.	
1	5856	Senior Electric Pumping Plant Operator	1	4123-3	Wastewater Treatment Operator III	07/01/16	06/30/17	To meet peak workload.	
1	1539	Management Assistant	1	1513-1	Accountant I	07/01/16	06/30/17	Until a reclassification is adopted on the 2016-17 DPO.	
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Public Works - Street Services									
1	1596-2	System Analyst II	1	9184-2	Management Analyst II	07/01/16	06/30/17	To meet peak workload.	
1	3141	Gardener Caretaker	1	3115	Maintenance & Construction Helper	07/01/16	06/30/17	To meet peak workload.	
1	3151	Tree Surgeon Assistant	1	3141	Gardener Caretaker	07/01/16	06/30/17	To meet peak workload.	
17	3113	Vocational Worker	17	3115	Maintenance & Construction Helper	07/01/16	06/30/17	To meet peak workload.	
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Transportation									
1	1539	Management Assistant	1	7280-1	Transportation Planning Associate I	07/01/16	06/30/17	To reduce backlog.	
1	2481-1	Supervising Transportation Planner I	1	7278	Transportation Engineer	07/01/16	06/30/17	To reduce backlog.	
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2			2						
Zoo									
1	1539	Management Assistant	1	1785-1	Public Relations Specialist I	07/01/16	06/30/17	For entry level training.	
1	4305	Senior Animal Keeper	1	4290	Zoo Registrar	07/01/16	06/30/17	For entry level training.	
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