

AMENDMENT NO. 2

**MEMORANDUM OF UNDERSTANDING NO. 30
REGARDING THE AIRPORT PEACE OFFICERS REPRESENTATION UNIT**

**THIS AMENDMENT NO. 2 to the Airport Peace Officers Representation Unit
Memorandum of Understanding No. 30 is made and entered into this
2nd day of January 2018**

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND THE

LOS ANGELES AIRPORT PEACE OFFICERS ASSOCIATION

Article 5.3 B. (Holiday Premium Pay) is amended as follows:

ARTICLE 5.3 HOLIDAY PREMIUM PAY

- A. Employees who work on the following holidays shall receive time-and-one-half premium pay in lieu of their regular salary.
 - 1. New Year's Day (January 1st)
 - 2. Easter Sunday
 - 3. Memorial Day (last Monday in May)
 - 4. Independence Day (July 4th)
 - 5. Labor Day (first Monday in September)
 - 6. Thanksgiving Day (fourth Thursday in November)
 - 7. Christmas Eve (December 24th)
 - 8. Christmas Day (December 25th)
 - 9. New Year's Eve (December 31st)

- B. Time-and-one-half premium pay shall be submitted as straight time equal to one half of the actual hours worked. Employees working a 24-hour shift platoon duty assignment will receive a maximum of 12 hours straight time. For example, officers assigned to an 8-hour shift will receive premium pay of 4 hours; officers assigned to a 10-hour shift will receive premium pay of 5 hours; and officers assigned to a 24-hour platoon duty shift will receive premium pay of 12 hours. Premium pay shall not apply to overtime hours worked in excess of the normal tour of duty.

- C. Notwithstanding the above paragraphs, whenever a special holiday is declared by proclamation of the Mayor with concurrence of the City Council, Department management is hereby authorized to grant to each employee a day off with full pay. Such day off shall be in addition to any other day(s) off authorized and granted each employee under the provisions of this MOU and may be allowed either on the same day that is declared a special holiday by the Mayor and the City Council or on any subsequent day at the discretion of Department management.

The effective date of this amendment shall be the later of either the dates that appear on this amendment as signed by the parties or the adoption of this amendment by the City Council.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No. 2 to MOU 30, the day, month and year written below.

FOR THE ASSOCIATION:

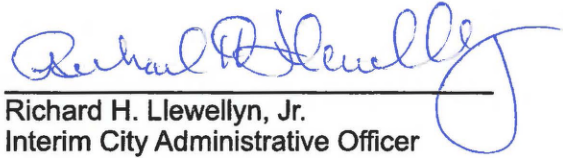


Marshall McClain, President
LAAPOA

10/26/17

Date

FOR THE CITY:



Richard H. Llewellyn, Jr.
Interim City Administrative Officer

1/4/18

Date

Approved as to form:



City Attorney's Office

1/4/18

Date

MOU 30 Amend No. 2