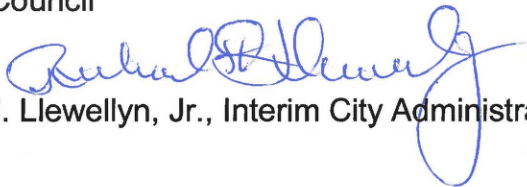


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: January 4, 2018

To: The City Council

From: Richard H. Llewellyn, Jr., Interim City Administrative Officer



Subject: **AMENDMENTS TO THE AIRPORT PEACE OFFICERS REPRESENTATION UNIT MEMORANDUM OF UNDERSTANDING (MOU 30)**

Recommendation

It is recommended that the City Council approve the attached amendments to the Airport Peace Officers Memorandum of Understanding (MOU) authorizing the addition of the newly created classification of Airport Police Specialist (Class Code 3236-0) and a change to Article 5.3 B. (Holiday Premium Pay). These amendments have been approved by the Executive Employee Relations Committee.

Summary

Amendment No. 1 adds a new classification and salary to MOU 30. The Airport Peace Officers Representation Unit accreted the classification of Airport Police Specialist on September 25, 2017. Subsequently, the City and the Association negotiated a salary for the class which is equal to the classification of Airport Police Officer II.

Amendment No. 2 provides for a change in holiday premium pay for officers who work a regular shift on a holiday. Current language limits the payment of premium pay to a ten-hour shift. Some Airport Police Officers are assigned to a 12-hour shift, and under current MOU language, are thereby not entitled to premium holiday pay for the last two hours of a shift. In order to be consistent with other MOUs and in the settlement of a grievance filed by the Los Angeles Airport Peace Officers Association, the holiday premium pay article in MOU 30 is proposed to be amended to allow for premium pay for all hours in a regular shift.

Fiscal Impact

No additional costs are associated with the accretion of Airport Police Specialist to the bargaining unit. The additional cost of the holiday premium pay will be approximately \$10,000 per year. All costs associated with these proposed changes will be borne by the Airports Department.

Attachments

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