

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to eliminating salary history information from the City's employment applications.

Recommendations for Council action:

1. NOTE and FILE the Personnel Department report dated February 16, 2017, attached to Council file No. 16-0929.
2. INSTRUCT the Personnel Department to move forward with the changes to the City's online application system and hard copy job applications, and modifying any existing electronic versions of the City's application, in eliminating salary history information, and address all City departments to do the same applying to all City functions.

Fiscal Impact Statement: The Personnel Department reports that there would be no projected cost to replace the existing applications. The projected cost would be minimal as only related to the amount of staff time required to perform the revisions.

Community Impact Statement: None submitted.

Summary:

At a Special meeting held on August 2, 2017, the PAW Committee considered a Personnel Department report relative to eliminating salary history information on City's applications. Staff from the Personnel Department provide the Committee information regarding the current system and proposed the changes to remove salary history information. After an opportunity for public comment, the Committee recommended to note and file the Personnel Department report and instruct the Personnel Department to make the necessary changes to the application system. This matter is now submitted to the Council for consideration.

Respectfully Submitted,



PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER:</u>	<u>VOTE:</u>
KORETZ	YES
PRICE	YES
ENGLANDER	YES

SD

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**