



ERIC GARCETTI
MAYOR

MEMORANDUM

To: The Honorable Members of the City Council
c/o City Clerk

From: Eric Garcetti, Mayor *EG*

Subject: Exemption of One (1) Police Commander Pending Substitute Authority
Approval by the City Administrative Officer

Date: August 25, 2016

The Los Angeles Police Department (LAPD) has request the exemption for one (1) position of Police Commander, Class Code 2251, in accordance with Charter Section 1001 (b) for the employment of persons to provide management services or render professional, scientific or expert services of an exceptional character.

Charter Section 1001 (b) allows up to 150 persons to be exempt, with an additional 50 added last year by the City Council pursuant to Charter Section 1001 (b)(4). Currently, there are 160 approved exemptions with one other pending request. However, as the proposed exemption of the Police Commander position would be substituted for a Police Administration II exemption, pending the approval of a substitute authority by the City Administrative Officer, there would no change to the count.

The Police Commander will report to the Director of the Office of Constitutional Policing and Policy and will manage the Department's Risk Management Program as both the Department Risk Manager and Commanding Officer of the Risk Management Legal Affairs Group and, as such, has oversight of the Department's Legal Affairs Division, Risk Management Division, and Ombuds Section. The Police Commander will provide status reports and updates to the Chief of Police and devise risk awareness training programs for Department managers. Further, the Police Commander position will serve as the chair of the Liability Management Committee and will facilitate discussions regarding employment issues and assist in determining the most appropriate course of action.

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The requirements of this Police Commander position are graduation from an accredited four-year college or university with a degree in business, public administration, political science, or a related field, and a minimum of two years of experience involving administrative responsibility for the development and implementation of a risk management program.

While the Police Commander position is a civil service classification for which examinations have been given in the past, LAPD believes that having an expert in place with the technical and administrative expertise in risk management further supports its efforts in curtailing the increase in financial awards associated with liabilities. The exemption of this position will allow LAPD the flexibility to recruit and select the best qualified candidate who possesses the necessary foundational experience and expertise for the position. The duties as described are appropriate to the class of Police Commander.

I hereby approve the request for the exemption for one (1) position of Police Commander, pending substitute authority approval by the City Administrative Officer, and transmit my action to the City Council pursuant to City Charter Section 1001 (b)(1).

EG:ms

cc: Charlie Beck, Chief of Police
Ana Guerrero, Chief of Staff, Office of the Mayor
Mandy Morales, Legislative Coordinator, Office of the Mayor
Miguel A. Santana, City Administrative Officer
Wendy Macy, General Manager, Personnel Department