

PERSONNEL & ANIMAL WELFARE

MOTION

The State's Workers' Compensation Insurance program provides a safety net for employees who, in the course of their employment, suffer work-related injuries. Individuals are provided financial and medical support by the Workers' Compensation program, and every effort is made to help those employees who are cleared to return to work to do so in an expeditious manner.

Recently, however, media reports have highlighted some potential problems with the Workers' Compensation program as it relates to Los Angeles Police Department (LAPD) employees. Claims have been made that the State Workers' Compensation program has delayed or, in some cases, denied medical care to LAPD officers who have been injured on the job and are seeking treatment. Similar claims have been made in the past with regard to Los Angeles Fire Department (LAFD) firefighters who are injured on the job. In cases where such delays prevent the officer's or firefighter's return to work, there is an impact to public safety for City residents.

The City of Los Angeles is committed to public safety and to the ensuring that all City employees, including our sworn personnel, receive quality care and expeditious medical treatment through the Workers' Compensation program in those unfortunate instances when they are injured on duty. To ensure that the City is doing everything within its power to fulfill this commitment, the Personnel Department, the LAPD and the LAFD should report to the City Council in response to these claims relative to the department, and outline what steps the City has taken, or will be taking, to expedite the Workers' Compensation benefit processes for all City employees. Our employees deserve all of the support and medical treatment they need, and are entitled to, in order to return to work from the Workers' Compensation program.

I THEREFORE MOVE that the City Council request that the Personnel Department, the LAPD and the LAFD to report to the Personnel and Animal Welfare Committee and the Public Safety Committee within 30 days detailing the departments' efforts to ensure that there are no undue delays in providing all City employees, including LAPD and LAFD sworn employees, who enter the Workers' Compensation program with the financial and medical treatment they need and deserve in order to expedite their return to work in the department.

PRESENTED BY:



PAUL KORETZ
Councilmember, 5th District

CO-PRESENTED:

~~SECONDED BY~~



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