

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to amending Ordinance No. 184251 to provide a salary for the new class of Assistant Manager Airports.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying Ordinance dated January 20, 2017 to amend Ordinance No. 184251 pertaining to 2015-16 to 2017-18 Fiscal Year Salaries and Benefits to include the new classification of Assistant Manager Airports (Class Code 7259).
2. AUTHORIZE the City Administrative Officer (CAO), upon accretion of the classes to a bargaining unit, to amend the appropriate Memorandum of Understanding to reflect the salary approved by Ordinance.

Fiscal Impact Statement: The CAO reports that salary costs for the new class of Assistant Manager Airports (Class Code 7259) have no General Fund impact.

Community Impact Statement: None submitted.

Summary:

On March 22, 2017, your Committee considered a February 7, 2017 CAO and January 20, 2017 City Attorney reports and Ordinance dated January 20, 2017 relative to amending Ordinance No. 184251 to provide a salary for the new class of Assistant Manager Airports (Class Code 7259). According to the CAO, in accordance with instructions from the Executive Employee Relations Committee, it has established the salary for the new class of Assistant Airport Manager. This new class was adopted by the Civil Service Commission on April 14, 2016, and will be used exclusively by the Los Angeles World Airports (LAWA) as a career-path, training class to cross-train administrative and airport operations staff with the goal of developing well-rounded Airport Managers. The primary feeder classes are Senior Management Analyst II, Chief of Operations II, and Airport Operations Superintendent III.

In order to successfully recruit and retain individuals with the requisite skills and abilities to perform the duties and responsibilities of an Assistant Airport Manager, it is necessary to set the salary commensurate with City and industry standards for similar work. The recommended salary range is higher than the feeder classes described above and lower than Airport Manager II.

After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendations contained in the February 7, 2017 CAO report and detailed in the above recommendations. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
RYU:	YES
HARRIS-DAWSON:	ABSENT

ARL  
3/22/17

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**