



ERIC GARCETTI
MAYOR

MEMORANDUM

To: The Honorable Members of the City Council
c/o City Clerk

From: Eric Garcetti, Mayor *EG*

Subject: Approval of a Deputy General Manager Airports II and two Assistant Airport Police Chief

Date: March 2, 2017

Los Angeles World Airports (LAWA) requested the exemption of one Deputy General Manager Airports II and two Assistant Airport Police Chief, in accordance with Charter Section 1001(b), from civil service as management, professional, scientific, or expert services.

Charter Section 1001 (b) allows up to 150 persons to be exempt, with an additional 50 added last year by the City Council pursuant to Charter Section 1001 (b)(4). Currently, there are 167 approved exemptions, with no other pending requests. Approval of this request will increase the count.

The Deputy General Manager Airports II and the Assistant Airport Police Chief positions were previously approved for exemption under 1001(b) by the City Council and were subsequently filled. Charter Section 1001(b)(1) requires that, "When the position is vacated, the exemption shall terminate unless re-authorized in accordance with this subsection." The previous Deputy General Manager Airports II incumbent vacated the position in September 2016 and the previous Assistant Airport Police Chief incumbents vacated the positions in August 2016 and October 2016.

Charter Section 1001 (b) allows up to 150 persons to be exempt, with an additional 50 added last year by the City Council pursuant to Charter Section 1001(b)(4). Currently, there are 167 approved exemptions, with five other pending requests. Approval of these requests will increase the count.

The Deputy General Manager Airports II position, as the Chief Financial Officer, is responsible for overseeing multiple functional areas of the department that include capital development, accounting operations, financial reporting, financial systems, revenue auditing, and finance and budget. Additionally, the position reports to the Chief Operating Officer and provides guidance to executive staff on the financial implications of proposed on-going programs and initiatives and exercises the overall management over the accounts of the department.

The Deputy General Manager Airports II position requires a bachelor's degree from an accredited college or university with an emphasis in finance, economics, or a related field with a minimum of five years of full-time senior management-level experience in airport financing activities.

The first Assistant Airport Police Chief position will have a leadership role directing LAWA's Airport Police patrol, traffic, security, and investigative services and support emergency operations provided to Los Angeles International Airport (LAX) and Van Nuys Airport (VNY).

The second Assistant Airport Police Chief position will be responsible for leading all of the budgetary, training and development for civilians and newly hired police recruits, and provide leadership over administrative activities.

Both Assistant Airport Police Chiefs will report to the Chief of Airport Police and will work closely with the Airport Police Chief to develop appropriate policies, procedures, and staffing levels at LAX and VNY airports. Additionally, the positions may appear before the Board of Airport Commissioners, the City Council, and industry leaders for discussions about safety initiatives and/or concerns.

The Assistant Airport Police Chief positions require a minimum of two years of full-time paid experience as an Airport Police Captain or as a Commanding Officer managing the internal inspection process, patrol, traffic safety, or security activities and operations of a law enforcement agency. Experience or background in Special Weapons and Tactics (SWAT), Homeland Security, terrorism and counter-terrorism may be required.

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The exemption of these positions will allow LAWA the flexibility to recruit and select the best qualified candidates who possess the necessary experience and expertise for the positions. The duties and requirements as described are appropriate to the classes of Deputy General Manager Airports II and Assistant Airport Police Chief.

Based on my review of LAWA's requests, I hereby approve the request for the exemption of this position and transmit my action to the City Council, pursuant to City Charter Section 1001(b)(1).

EG:ms

cc:

Deborah Flint, Chief Executive Officer, Los Angeles World Airports

Ana Guerrero, Chief of Staff, Office of the Mayor

Mandy Morales, Office of the Mayor

Rich Llewellyn, City Administrative Officer

Wendy Macy, General Manager, Personnel Department