

MINORITY REPORT

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the exemption of one Deputy General Manager Airports II and two Assistant Airport Police Chiefs for the Los Angeles World Airports (LAWA) pursuant to Charter Section 1001(b).

Recommendations for Council action:

1. APPROVE the exemption of one Deputy General Manager Airports II and one Assistant Airport Police Chief for the LAWA pursuant to Charter Section 1001(b).
2. DISAPPROVE the exemption of one Assistant Airport Police Chief for the LAWA pursuant to Charter Section 1001(b).
3. DIRECT the Personnel Department to:
 - a. Develop a civil service exam for the class of Assistant Airport Police Chief.
 - b. Ensure that Peace Officer Standards and Training (POST) certification be included as a condition of employment when drafting the Assistant Airport Police Chief Class Specification.
 - c. Report in 90 days with a status report on the development of the civil service exam for the class of Assistant Airport Police Chief.
4. DIRECT the LAWA to add POST certification to the qualifications necessary to become a candidate for the exempted position of Assistant Airport Police Chief.

Fiscal Impact Statement: None submitted by the Mayor. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

TIME LIMIT FILE - APRIL 5, 2017

(LAST DAY FOR COUNCIL ACTION - APRIL 5, 2017)

Summary:

On April 5, 2017, your Committee considered a March 2, 2017 communication from the Mayor relative to the the exemption of one Deputy General Manager Airports II and two Assistant Airport Police Chiefs for LAWA pursuant to Charter Section 1001(b). According to the Mayor, these positions were previously approved for exemption under 1001(b) by the City Council and were subsequently filled. Charter Section 1001(b)(1) requires that, "When the position is vacated, the exemption shall terminate unless re-authorized in accordance with this subsection."

The previous Deputy General Manager Airports II incumbent vacated the position in September

2016 and the previous Assistant Airport Police Chief incumbents vacated the positions in August 2016 and October 2016. Charter Section 1001 (b) allows up to 150 persons to be exempt, with an additional 50 added last year by the City Council pursuant to Charter Section 1001(b)(4). Currently, there are 167 approved exemptions, with five other pending requests. Approval of these requests will increase the count.

The Deputy General Manager Airports II position, as the Chief Financial Officer, is responsible for overseeing multiple functional areas of the department that include capital development, accounting operations, financial reporting, financial systems, revenue auditing, and finance and budget. Additionally, the position reports to the Chief Operating Officer and provides guidance to executive staff on the financial implications of proposed on-going programs and initiatives and exercises the overall management over the accounts of the department.

The first Assistant Airport Police Chief position will have a leadership role directing LAWA's Airport Police patrol, traffic, security, and investigative services and support emergency operations provided to Los Angeles International Airport (LAX) and Van Nuys Airport (VNY). The second Assistant Airport Police Chief position will be responsible for leading all of the budgetary, training and development for civilians and newly hired police recruits, and provide leadership over administrative activities. Both Assistant Airport Police Chiefs will report to the Chief of Airport Police and will work closely with the Airport Police Chief to develop appropriate policies, procedures, and staffing levels at LAX and VNY airports. Additionally, the positions may appear before the Board of Airport Commissioners, the City Council, and industry leaders for discussions about safety initiatives and/or concerns.

Representatives from the LAWA gave an overview of the proposed exempt positions and answered questions from the Committee members. Additionally, the Committee Chair moved to propose approving the exemption of the Deputy General Manager Airports II and only one of the Assistant Airport Police Chief positions. Additionally, the Committee Chair proposed making the second position subject to the civil service process. Finally, the Committee Chair proposed making the exempt Assistant Airport Police Chief position subject to having to be POST certified.

After consideration and having provided an opportunity for public comment, the Committee moved to disapprove the recommendations made by the Committee Chair as detailed in the above recommendations. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES YES
RYU:	NO
HARRIS-DAWSON:	NO
ARL	



4/5/17

-NOT OFFICIAL UNTIL COUNCIL ACTS-