File No. 17-0431

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to the establishment of salary for the new classes of Motion Picture and Television Manager (Class Code 1789) and Portfolio Manager (Class Code 9143).

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE dated April 11, 2017 amending Ordinance No. 184251 pertaining to 2015-16 to 2017-18 Fiscal Year Salaries and Benefits to include and provide a salary for the new, Non-Represented classes of Motion Picture and Television Manager and Portfolio Manager.

2. AUTHORIZE the City Administrative Officer (CAO), upon accretion of said classes to a bargaining unit, to amend the appropriate Memorandum of Understanding to reflect the salary approved by Ordinance.

Fiscal Impact Statement: The CAO reports that the anticipated cost is approximately $28,146 annually for the Motion Picture and Television Manager class, and approximately $62,933 annually for the Portfolio Manager class. The affected departments will absorb these costs within their respective budgeted funds.

Community Impact Statement: None submitted.

Summary:

On May 3, 2017, your Committee considered April 14, 2017 CAO and April 13, 2017 City Attorney reports and Ordinance relative to the establishment of salary for the new classes of Motion Picture and Television Manager (Class Code 1789) and Portfolio Manager (Class Code 9143). According to the CAO, on March 31, 2017, the Executive Employee Relations Committee approved the recommendations of the CAO to establish the salary for the new class of Motion Picture and Television Manager at Salary Range 5623 ($117,408 - $171,654) and the new class of Portfolio Manager I and II at Salary Ranges 5992 ($125,112 - $182,908) and 7537 ($157,372 - $230,076), respectively. The new, non-represented classes were adopted by the Civil Service Commission on February 9, 2017, to be used by the Department of Public Works and the Office of Finance.

The Motion Picture and Television Manager class will serve as the citywide film industry coordinator and policy advisor to the Mayor, City Council, and the CAO on film and entertainment industry matters as they may impact the City of Los Angeles. The Portfolio Manager class will perform a wide range of fiscal duties, relative to the direct asset management of a multi-billion dollar fixed-income portfolio. With salaries commensurate with industry standards for similar work, it is anticipated that the recommended salaries will result in successfully recruiting and retaining individuals with the requisite skills and abilities to perform the duties and responsibilities of the new classes.

After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendations contained in the April 14, 2017 CAO report and detailed in the above recommendations. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER	VOTE
KORETZ:	YES
RYU:	ABSENT
HARRIS-DAWSON:	YES

ARL
5/3/17

-NOT OFFICIAL UNTIL COUNCIL ACTS-