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this matter, please refer to the
Council File No.: [17-0690](#)

OFFICIAL ACTION OF THE LOS ANGELES CITY COUNCIL

January 31, 2018

Council File No.: [17-0690](#)

Council Meeting Date: January 30, 2018

Agenda Item No.: 26

Agenda Description: PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to maternity leave for female firefighters in the Los Angeles Fire Department (LAFD).

Council Action: PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT - ADOPTED

Council Vote:

YES	BOB BLUMENFIELD
YES	MIKE BONIN
YES	JOE BUSCAINO
YES	GILBERT A. CEDILLO
YES	MITCHELL ENGLANDER
YES	MARQUEECE HARRIS-DAWSON
YES	JOSE HUIZAR
YES	PAUL KORETZ
YES	PAUL KREKORIAN
YES	NURY MARTINEZ
YES	MITCH O'FARRELL
YES	CURREN D. PRICE
YES	MONICA RODRIGUEZ
YES	DAVID RYU
YES	HERB WESSON

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PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to maternity leave for female firefighters in the Los Angeles Fire Department (LAFD).

Recommendation for Council action, as initiated by Motion (Martinez - O'Farrell):

INSTRUCT the City Administrative Officer (CAO) to prepare a report for consideration by the Executive Employee Relations Committee regarding the feasibility of implementing a pilot program to improve maternity leave policies for female firefighters through the meet and confer process with the United Firefighters of Los Angeles City and the Los Angeles Fire Department Chief Officers Association.

Fiscal Impact Statement: The CAO reports there is no fiscal impact to the General Fund at this time.

Community Impact Statement: None submitted.

Summary:

At a regular meeting held on January 17, 2018, the Personnel and Animal Welfare Committee considered Motion (Martinez - O'Farrell) and a joint report from the LAFD and the CAO regarding maternity leave for female firefighters. After an opportunity for public comment, the Committee recommended on consent to approve the recommendations in the CAO report. This matter is now submitted to the Council for consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER:</u>	<u>VOTE:</u>
KORETZ	YES
PRICE	YES
ENGLANDER	ABSENT

SD

-NOT OFFICIAL UNTIL COUNCIL ACTS-