

PERSONNEL AND ANIMAL WELFARE (PAW) COMMITTEE REPORT relative to the Targeted Local Hire Program.

Recommendations for Council action, as initiated by Motion (Harris-Dawson - Price):

1. INSTRUCT the Personnel Department, with the assistance of the City Administrative Officer (CAO) and the Chief Legislative Analyst (CLA), to develop and implement data benchmarks that identify the Departments that are participating and submitting positions for the Targeted Local Hire Program.
2. INSTRUCT the Personnel Department to submit to the City Council monthly updates that summarize the statistical findings of the established benchmarks, in order to measure progress and enforce the aforementioned proposals.
3. INSTRUCT the General Managers of the Los Angeles World Airports (LAWA), Harbor Department, Department of Recreation and Parks (DRP), Department of General Services (GSD), Bureau of Street Services (BOSS) and Bureau of Sanitation (BOS) to report on their efforts regarding the Targeted Local Hire Program.

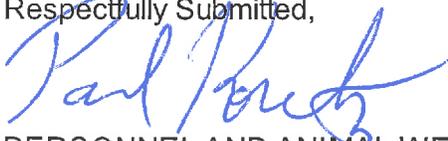
Fiscal Impact Statement: Neither the CAO nor the CLA has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

At a regular meeting held on August 2, 2017, the PAW Committee considered Motion (Harris-Dawson - Price) and Personnel Department report relative to the Targeted Local Hire Program. Staff from the CAO and Personnel Department commented on the program and current practices and provided feedback to the Committee and answered any questions that the Committee members asked. After an opportunity for public comment, the Committee recommended to approve the recommendations in the Motion with further instructions to the CAO and General Managers of the LAWA, Harbor Department, DRP, GSD, BOSS and BOS to report back to the PAW Committee on their efforts with the Targeted Local Hire Program. This matter is now submitted to the Council for consideration.

Respectfully Submitted,



PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER:</u>	<u>VOTE:</u>
KORETZ	YES
PRICE	YES
ENGLANDER	YES