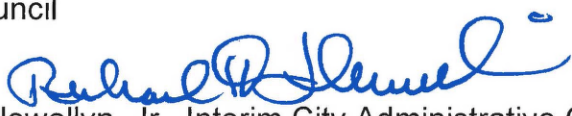


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: June 28, 2017

To: The City Council

From: 
Richard H. Llewellyn, Jr., Interim City Administrative Officer

Subject: **ESTABLISHMENT OF SALARY FOR THE NEW CLASS OF EMS
ADVANCED PROVIDER (CLASS CODE 2341)**

Recommendations

That the City Council, subject to the approval of the Mayor:

1. Adopt the accompanying Ordinance to establish the salary of EMS Advanced Provider (Class Code 2341), approved as to form and legality by the Office of the City Attorney; and
2. Authorize the City Administrative Officer (CAO), upon accretion of said class to a bargaining unit, to amend the appropriate Memorandum of Understanding to reflect the salary approved by ordinance.

Summary

At its meeting of June 9, 2017, the Executive Employee Relations Committee approved the recommendations of the CAO to establish the salary for the new class of EMS Advanced Provider at Salary Range 3832 (\$80,012 - \$116,969). The new, non-represented class was adopted by the Civil Service Commission on April 13, 2017, to be used by the Los Angeles Fire Department (LAFD).

The EMS Advanced Provider class will be utilized exclusively by the LAFD to support the Emergency Medical Services Bureau's Advanced Provider Response Unit (APRU) program, which is designed to divert the non-life threatening calls to the appropriate LAFD medical staff. Run as a 12-month pilot program, the APRU was able to provide expanded and improved patient care services. Fully operational, the APRU has allowed emergency personnel to be deployed to the more critical incidents, which has resulted in a reduction in not only emergency response time but also unnecessary ambulance transports.

The proposed EMS Advanced Provider salary is commensurate with industry standards for similar work, and should result in successfully recruiting and retaining individuals with the requisite skills and abilities to perform the duties and responsibilities of the new class. The LAFD concurs with the salary recommendation.

Fiscal Impact

Currently, there is no anticipated impact to the General Fund, as donations from Cedars-Sinai and the Kaiser Foundation have been received to fund three EMS Advanced Provider positions for one year. The LAFD will continue pursuing additional funding sources, including the City budget, to ensure that sufficient funding is available on an ongoing basis for this program.

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Attachment