

## MOTION

The Bureau of Sanitation (LASAN) has recently released the Request for Proposals (RFP) for RecycLA 2.0, initiating a new phase in the City's commercial waste franchise program. The RFP includes significant programmatic changes from the original RecycLA model, including the elimination of access and distance charges and a major shift in the performance of scouting duties, now proposed to be contracted out to third-party entities, rather than being performed by the current RecycLA service providers.

This change raises serious concerns about the displacement of workers currently performing these scouting functions. Hundreds of union-represented workers will be directly impacted by this proposed outsourcing. These workers are not easily redeployable to other cities or haulers, there is not an equivalent number of available positions elsewhere. As such, contracting out this work could result in the effective elimination of these jobs within the City of Los Angeles, despite existing collective bargaining agreements.

In light of the City's commitments to labor protections, job retention, and fair treatment of unionized workers, it is critical that LASAN explore alternatives that safeguard these jobs, including the possibility of continuing in-house scouting functions where collective bargaining agreements are in place.

I THEREFORE MOVE that the City Council instruct the Bureau of Sanitation (LASAN), with the assistance of the City Administrative Officer (CAO) and Chief Legislative Analyst (CLA), to report back in 20 days on:

- The feasibility and potential implications of extending the current RecycLA contract term, including how an extension may offer flexibility to address workforce retention and labor impact concerns raised by RecycLA 2.0; and
- The potential for exemptions, carve-outs, or alternatives that would allow current RecycLA service providers to retain responsibility for scouting functions when those providers are party to existing collective bargaining agreements in order to prevent the displacement of unionized workers performing these duties.

PRESENTED BY:

IMELDA PADILLA

Councilmember 6<sup>TH</sup> District

SECONDED BY:

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