FORM GEN. 160

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: April 8, 2026

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller
Vincent de Vera, Chief Deputy Controller

Paul Rand for

From: Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2017–2028 MEMORANDUM OF UNDERSTANDING FOR THE PORT PILOTS REPRESENTATION UNIT (MOU 26) (C.F. NO. 17-0945)**

The 2017-2028 Memorandum of Understanding (MOU) between the City of Los Angeles and the Los Angeles Port Pilots Association, ILWU, Local 68 (LAPPA), for the Port Pilots Representation Unit (MOU 26), contains technical errors in Article 30 "Family and Medical Leave" that require corrections as shown below. Subsection C.2.d. is corrected to remove obsolete language, and Subsection D.6.b. is corrected to add language that was inadvertently omitted when the MOU was adopted. Corrections are shown in **bold crossed out and/or underline text.**

ARTICLE 30 FAMILY AND MEDICAL LEAVE

C. ELIGIBILITY

2. d. The time limitation described above does not apply to leave taken by one spouse or one domestic partner to care for the other who **has** ~~**is seriously ill, or to care for a child with**~~ a serious health condition.

D. CONDITIONS

6. b. In accordance with the California Family Rights Act, leave for the birth, adoption or foster care placement of a child of an employee ("bonding" leave) does not have to be taken in one continuous period of time. Under the California Family Rights Act, the basic minimum duration of bonding leave is two (2) weeks, and on any two (2) occasions an employee is entitled to such bonding leave for a time period of **less than** two (2) weeks' duration. Any other form of intermittent leave, or work on a reduced schedule, for the purpose of bonding leave shall only be permitted at the discretion of Management. Bonding leave must be concluded within one (1) year of the birth or placement of the child.

Should you have any questions or require additional information, please email the Employee Relations Division at CAO.ERD@lacity.org.

MWS:PAG:TTM:0726459

c: Daniel Quach, Office of the Controller
Sunny Lee, Office of the Controller
Vivienne Swanigan, Office of the City Attorney
Elizabeth Tourgeman, LAPPA
Melanie Roberts, Harbor Department