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this matter, please refer to the
Council File No.: [17-1180](#)

OFFICIAL ACTION OF THE LOS ANGELES CITY COUNCIL

April 18, 2018

Council File No.: [17-1180](#)

Council Meeting Date: April 17, 2018

Agenda Item No.: 13

Agenda Description: PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to creating a special announcement in City employees' payroll statements regarding opportunity for voluntary registration with USBloodDonors.org.

Council Action: PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT - ADOPTED

Council Vote:

YES	BOB BLUMENFIELD
YES	MIKE BONIN
YES	JOE BUSCAINO
YES	GILBERT A. CEDILLO
YES	MITCHELL ENGLANDER
YES	MARQUEECE HARRIS-DAWSON
YES	JOSE HUIZAR
YES	PAUL KORETZ
ABSENT	PAUL KREKORIAN
ABSENT	NURY MARTINEZ
YES	MITCH O'FARRELL
YES	CURREN D. PRICE
YES	MONICA RODRIGUEZ
YES	DAVID RYU
YES	HERB WESSON

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PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to creating a special announcement in City employees' payroll statements regarding opportunity for voluntary registration with USBloodDonors.org.

Recommendations for Council action:

1. INSTRUCT the Personnel Department to create and assist in the distribution of communications promoting blood donor registration among City employees.
2. NOTE and FILE the February 12, 2018 Controller report relative to creating a special announcement in City employees' payroll statements regarding opportunity for voluntary registration with USBloodDonors.org.

Fiscal Impact Statement: None submitted by the Personnel Department. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On March 21, 2018, your Committee considered February 28, 2018 Personnel Department and February 12, 2018 Controller reports relative to creating a special announcement in City employees' payroll statements regarding opportunity for voluntary registration with USBloodDonors.org. According to the Personnel Department, in a Motion (Wesson - Koretz) dated October 13, 2017, the Personnel Department and City Controller were asked to report back regarding the feasibility of creating special announcements for employees to voluntarily register with USBloodDonors.org as "stand-by" blood donors in the event of an urgent or emergency need. Expanding the pool of registrations will help to prepare the greater Los Angeles area for a disaster in which the demand for blood donations may be greater than the supply.

The Personnel Department can, upon direction by City Council, create and assist in the distribution of communications promoting this important initiative. The Personnel Department's approach would involve creating specific communications and educational content and then reaching out to its departmental liaisons and labor partners for their assistance in distributing the information. It is the Department's experience that communicating the information from multiple messengers is the most effective means of familiarizing employees with the value of an initiative and achieving success in participation.

After further consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendation contained in the the February 28, 2018 Personnel Department report and further moved to note and file the February 12, 2018 Controller report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

A handwritten signature in blue ink, appearing to read "Paul Kout", is written over the printed name.

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
HARRIS-DAWSON:	YES
ENGLANDER:	ABSENT

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3/21/18

-NOT OFFICIAL UNTIL COUNCIL ACTS-