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this matter, please refer to the
Council File No.: [18-0065](#)

OFFICIAL ACTION OF THE LOS ANGELES CITY COUNCIL

February 21, 2018

Council File No.: [18-0065](#)

Council Meeting Date: February 20, 2018

Agenda Item No.: 10

Agenda Description: PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to discrepancies between the Los Angeles Administrative Code (LAAC) and the Los Angeles Municipal Code regarding sick leave policies.

Council Action: PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT - ADOPTED

Council Vote:

YES	BOB BLUMENFIELD
YES	MIKE BONIN
YES	JOE BUSCAINO
ABSENT	GILBERT A. CEDILLO
YES	MITCHELL ENGLANDER
YES	MARQUEECE HARRIS-DAWSON
YES	JOSE HUIZAR
ABSENT	PAUL KORETZ
ABSENT	PAUL KREKORIAN
ABSENT	NURY MARTINEZ
YES	MITCH O'FARRELL
YES	CURREN D. PRICE
YES	MONICA RODRIGUEZ
YES	DAVID RYU
YES	HERB WESSON

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PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to discrepancies between the Los Angeles Administrative Code (LAAC) and the Los Angeles Municipal Code (LAMC) regarding sick leave policies.

Recommendation for Council action, pursuant to Motion (Englander - Koretz - Ryu):

REQUEST the City Attorney, with the assistance of the City Administrative Officer (CAO), to amend the LAAC to adhere to both the local newest provisions and State law with regards to sick leave policies, for non-represented employees; and that the same language be submitted to the Executive Employee Relations Committee, for the represented employees, for the EERC review.

Fiscal Impact Statement: Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

At a regular meeting held on February 7, 2018, the Personnel and Animal Welfare Committee considered Motion (Englander - Koretz - Ryu) regarding sick leave discrepancies with the LAAC and the LAMC. After an opportunity for public comment, the Committee recommended to approve as amended the Motion, as described above. This matter is now submitted to the Council for consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER:</u>	<u>VOTE</u>
KORETZ	YES
PRICE	YES
ENGLANDER	YES

SD

-NOT OFFICIAL UNTIL COUNCIL ACTS-