

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: April 30, 2018

To: The City Council

From: 
Richard H. Llewellyn, Jr., City Administrative Officer

Subject: **ADOPTION OF ORDINANCE FOR SALARY DIFFERENTIAL AND BENEFITS CONTINUATION FOR EMPLOYEES ACTIVATED IN RESPONSE TO THE 2017 SOUTHERN AND NORTHERN CALIFORNIA WILDFIRES**

Recommendation

It is recommended that the City Council adopt the recommendation of the City Attorney and the accompanying ordinance relative to salary differential and benefits continuation for City employees activated in response to the 2017 Southern and Northern California Wildfires.

Summary

At its meeting on March 2, 2018, the City Council adopted the report of the Personnel and Animal Welfare Committee to present a draft ordinance to provide a salary differential between military and City salaries and medical and insurance benefits continuation for City employees activated as members of any National Guard, Naval Militia, or any reserve component of the United States Armed Forces in response to the 2017 Southern and Northern California Wildfires (CF 18-0084).

The City Attorney has prepared and approved as to form and legality the accompanying draft ordinance to this effect.

Fiscal Impact

The additional annual cost to the general fund associated with the implementation of this ordinance is approximately \$27,000 due the mandatory backfill requirement of field staff in the Fire Department. For other City departments, there is no additional cost to the general fund as the City budgets for the full-time annual salaries of any deployed employees who would otherwise be active at work in those departments.

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Attachments