

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to providing for salary differential and benefits continuation for City employees activated as members of the National Guard, Naval Militia or any reserve component of the armed services of the United States in response to the 2017 Southern and Northern California wildfires.

Recommendation for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

PRESENT and ADOPT the accompanying ORDINANCE dated April 2, 2018 to provide employees in the City of Los Angeles who are activated as members of the National Guard, Naval Militia or any reserve component of the armed services of the United States as a result of the deployment of military personnel for relief and recovery efforts in response to the 2017 California wildfires with the difference between their regular City salaries and their military salaries, and to ensure the continuation of certain benefits for the duration of their military assignment.

Fiscal Impact Statement: The City Administrative Officer (CAO) reports that the additional annual cost to the General Fund associated with the implementation of this Ordinance is approximately \$27,000 due to the mandatory backfill requirement of field staff in the Los Angeles Fire Department. For other City departments, there is no additional cost to the General Fund as the City budgets for the full-time annual salaries of any deployed employees who would otherwise be active at work in those departments.

Community Impact Statement: None submitted.

Summary:

On June 6, 2018, your Committee considered April 30, 2018 CAO and April 4, 2018 City Attorney reports and Ordinance relative to providing for salary differential and benefits continuation for City employees activated as members of the National Guard, Naval Militia or any reserve component of the armed services of the United States in response to the 2017 Southern and Northern California wildfires. According to the CAO, on March 2, 2018 Council requested the City Attorney, with assistance of the Personnel Department and CAO, to prepare and present an ordinance to provide that all fulltime City employees, who are activated by the armed services of the United States in response to the 2017 Southern and Northern California wildfires, receive the difference between their current City salaries and their military salaries and continuation of current City medical, dental and life insurance program benefits for the duration of their military assignment, consistent with previously adopted military leave ordinances. In response to Council's request, the City Attorney has prepared the necessary Ordinance for consideration. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Ordinance as detailed in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



MEMBER **VOTE**

KORETZ:

HARRIS-DAWSON:

ENGLANDER:

ARL

6/6/18

-NOT OFFICIAL UNTIL COUNCIL ACTS-