

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the exemption of one Assistant Director of Sanitation (Class Code 7225) position for the Bureau of Sanitation (BOS) from the Civil Service provisions of the City Charter.

Recommendation for Council action:

APPROVE the exemption of one Assistant Director of Sanitation (Class Code 7225) position for the BOS from the Civil Service provisions of the City Charter pursuant to Charter Section 1001(b).

Fiscal Impact Statement: None submitted by the Mayor. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

TIME LIMIT FILE - FEBRUARY 5, 2019

(LAST DAY FOR COUNCIL ACTION - FEBRUARY 5, 2019)

Summary:

On January 16, 2019, your Committee considered a January 8, 2019 communication from the Mayor relative to the exemption of one Assistant Director of Sanitation (Class Code 7225) position for the BOS from the Civil Service provisions of the City Charter pursuant to Charter Section 1001(b). According to the Mayor, Charter Section 1001(b)(1) requires that, "When the position is vacated, the exemption shall terminate unless re-authorized in accordance with this subsection." The Deputy Superintendent of Building position was vacated on November 11, 2018 and has been deleted from the count. Charter Section 1001(b) allows up to 150 persons to be exempt, of which 142 are approved. There are an additional 50 exempt positions added by the City Council pursuant to Charter Section 1001 (b)(4), of which 15 are filled. Approval of this request will increase the count. As of January 8, 2019, this request will be in the 147th position of the 150 exemptions.

The Assistant Director of Sanitation position is a highly specialized, executive level management position responsible for overseeing External Affairs; this includes Community Services, Governmental Affairs, Grants, Public Affairs, and Regulatory Affairs. As the third largest Council-controlled department, managing more than \$1 billion in annual revenues and almost entirely funded from its own special funds, the BOS is taking on increasing responsibility as the City's environmental utility, as evidenced by the department's work related to the homeless encampment cleanups and the Exide cleanup in Boyle Heights. With so much of the BOS's programs being either regulated or legislated by rules promulgated by state agencies or the legislature, this position will be a critical BOS liaison with state agencies such as the State Water Resources Control Board (SWRCB), California Environmental Protection Agency (CalEPA), California Department of Resources Recycling and Recovery (CalRecycle), Department of Toxic Substances Control (DTSC) and others; and will oversee the pursuit of funding opportunities within state and federal granting agencies. After consideration, the Committee moved to recommend approval of the exemption as detailed in the above

recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE

KORETZ: YES

SMITH: YES

PRICE: YES

ARL

1/16/19

-NOT OFFICIAL UNTIL COUNCIL ACTS-