

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: June 14, 2018

To: Honorable Members of the Personnel and Animal Welfare Committee

From: 
Richard H. Llewellyn, Jr., City Administrative Officer

Subject: **METHODOLOGY FOR CALCULATING THE NUMBER OF EMPLOYEES HIRED TOWARD THE 5,000 HIRE GOAL ESTABLISHED IN 2015 (C.F. 18-600-S8)**

This report is prepared in response to an instruction by the Budget and Finance Committee during deliberations of the Mayor's Fiscal Year 2018-19 Proposed Budget. The City Administrative Officer (CAO) was instructed to report in regard to a uniform methodology for calculating the number of employees hired toward the 5,000 hire goal established in 2015.

SUMMARY

In December 2015, the City of Los Angeles entered into a Letter of Agreement with the Coalition of Los Angeles City Unions regarding service and workforce restoration. In the agreement, which is attached for your convenience, the City committed to a goal of hiring 5,000 civilian employees by the end of the fiscal year 2017-18. To date, the goal of hiring 5,000 civilian employees has been met and exceeded.

As of June 14, 2018, the City's payroll system (PAYSR) reports a total of 9,517 civilian employees added to the City's active payroll since January 1, 2016. These employees represent those who have an original hire date of January 1, 2016 or later. It does not include employees who have been promoted from within into new positions. Each of these 9,517 employees represents a new person hired into City employment in either a full time or part time capacity. In some cases these newly hired employees have separated from City service. Please see the chart below for additional information.

FT HIRE SINCE 01/01/16 (Still Active)	FT HIRE SINCE 01/01/16 (Separated)	TOTAL FULL TIME HIRED
3,688	349	4,037
PT HIRED SINCE 01/01/16 (Still Active)	PT HIRED SINCE 01/01/16 (Separated)	TOTAL PART TIME HIRED
4,157	1,323	5,480
TOTAL EMPLOYEES HIRED SINCE 01/01/16		9,517

In order to reach this goal, the City used a number of recruitment and hiring methods. These methods include, but are not limited to, civil service eligibility lists, targeted local hire, exempt appointments, and Vocational Worker Programs. Some of the positions filled in this effort were new positions added to the City's deployment through the budget process while others were vacant positions already allocated.

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Attachment