

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the feasibility of expanding the Coalition of Los Angeles City Unions and Local 501 Apprenticeship Program to additional City Departments.

Recommendation for Council action:

NOTE and FILE the June 14, 2018 City Administrative Officer (CAO) report relative to the feasibility of expanding the Coalition of Los Angeles City Unions and Local 501 Apprenticeship Program to additional City Departments.

Fiscal Impact Statement: Not applicable.

Community Impact Statement: None submitted.

Summary:

On June 20, 2018, your Committee considered a June 14, 2018 CAO report relative to the feasibility of expanding the Coalition of Los Angeles City Unions and Local 501 Apprenticeship Program to additional City Departments. According to the CAO, as a result of a Letter of Agreement between the City and the International Union of Operating Engineers, Local 501, a Building Operating Engineer apprenticeship program is being finalized with an anticipated start date of Fall 2018. This program is being designed through the cooperative input of Local 501, the CAO, and City Departments that employ the classification of Building Operating Engineer. The Apprenticeship Program, upon its completion, will be available for use by any City Department employing that classification.

Similarly, there is language in MOU 2, Building Trades Rank and File, that provides for the creation of a Building Trades Apprenticeship Program. This Apprenticeship Program is not as close to finalization as the former. Upon completion, the Program will be available Citywide for all Departments employing participating trade craft classifications. These two separate apprenticeship programs are being designed to develop practical and skilled individuals who, upon successful completion of the program, will become civil service employees of the City of Los Angeles. These programs span four to five years, depending on the classification, and combine classroom curriculum with on-the-job training. Classroom curriculum includes industry practices and skill set development that apprentices will apply to the City workplace under supervision by senior journey-level civil service classifications. These apprenticeship programs provide access to alternative pathways to civil service employment with the City and further the City's vision for identifying innovative ways to attract, develop, and sustain an equitable workforce.

After consideration and having provided an opportunity for public comment, the Committee moved to note and file the June 14, 2018 CAO report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
PRICE:	YES
ENGLANDER:	ABSENT

ARL
6/20/18

-NOT OFFICIAL UNTIL COUNCIL ACTS-