

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

0830-00025-2062

Date: August 1, 2018

To: The Council

From: Richard H. Llewellyn Jr., City Administrative Officer

Subject: **SUBSTITUTE AND IN-LIEU POSITION AUTHORITIES NEEDED IN 2018-19**

Council File 18-0600 instructed the City Administrative Officer to prepare a listing of all substitute and in-lieu position authorities needed to fulfill the intent of the Council action on the 2018-19 Budget. I have attached the requested listing by department. No Council action is required.

The Council also adopted a policy that states that authorization of substitute positions, other than for layoff avoidance, shall require Council approval only if a department does not have adequate savings identified within its budget to fund such requests. Departments will transmit these types of requests separately to the City Council for consideration.

RHL:JJl:01190008

Attachments

2018-19 SUBSTITUTE POSITION AUTHORITIES

ATTACHMENT 1

2018-19 REQUESTED SUBSTITUTE POSITION AUTHORITIES

Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason Needed	
No.	Code	Class Title	No.	Code	Class Title	From	To		
Animal Services									
1	4313	Animal Care Technician Supervisor	{	1	2369	Veterinary Technician	07/01/18	06/30/19	For sick leave replacement.
1	4321	Director of Field Operations		1	4316-2	Senior Animal Control Officer II	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
<u>2</u>				1	4311-1	Animal Control Officer I			
				<u>3</u>					
Building and Safety									
1	1129	Personnel Records Supervisor		1	1368	Senior Administrative Clerk	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	1539	Management Assistant					07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	1455-2	Systems Programmer II					07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	1523-1	Senior Accountant I					07/01/18	06/30/19	For sick leave replacement.
9	4251	Building Mechanical Inspector					07/01/18	06/30/19	To reduce backlog.
<u>13</u>				<u>1</u>					
City Administrative Officer									
1	0011	Assistant City Administrative Officer	{				07/01/18	06/30/19	To meet peak workload.
1	9202-1	Senior Labor Relations Specialist I		1	9134	Principal Project Coordinator	07/01/18	06/30/19	To meet peak workload.
2	1541-2	Senior Administrative Analyst II					07/01/18	06/30/19	To meet peak workload.
1	1596	Systems Analyst		1	1590-2	Administrative Analyst II	07/01/18	08/31/18	To meet peak workload.
<u>5</u>				<u>2</u>					
City Attorney									
1	0598	Assistant City Attorney					07/01/18	06/30/19	To meet peak workload.
1	0598	Assistant City Attorney					07/01/18	06/30/19	To meet peak workload.
1	0597	Deputy City Attorney IV					07/01/18	06/30/19	To meet peak workload.
1	0567	City Attorney Administrative Coordinator I					07/01/18	06/30/19	For sick leave replacement.
<u>4</u>				<u>0</u>					
City Planning									
1	1542	Project Assistant		1	1539	Management Assistant	07/01/18	06/30/19	To meet peak workload.
1	7935-1	Graphics Supervisor I		1	1596	Systems Analyst	07/01/18	06/30/19	To meet peak workload.
1	1117-3	Executive Administrative Assistant III		1	7941	City Planning Associate	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
<u>3</u>				<u>3</u>					

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Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason Needed
No.	Code	Class Title	No.	Code	Class Title	From	To	
Controller								
2	1596	Systems Analyst	2	1630-1	Payroll Analyst I	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	1508	Management Aide	1	1223	Accounting Clerk	07/01/18	06/30/19	
1	9198-4	Financial Management Specialist IV	1	1358	Administrative Clerk	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
4			4					For sick leave replacement.
Convention and Tourism Development								
1	9171-1	Senior Management Analyst I	1	1523-2	Senior Accountant II	07/01/18	06/30/19	To meet peak workload.
1	1539	Management Assistant	1	1513	Accountant	07/01/18	06/30/19	For entry level training.
2			2					
Finance								
1	1223	Accounting Clerk				07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	1223	Accounting Clerk				07/01/18	06/30/19	For sick leave replacement.
1	1229	Customer Service Specialist				07/01/18	06/30/19	For sick leave replacement.
1	9182	Chief Management Analyst	1	1211-1	Chief Tax Compliance Officer I	07/01/18	06/30/19	To meet peak workload.
4			1					
Fire								
1	1117-2	Executive Administrative Assistant II	1	1116	Secretary	07/01/18	06/30/19	To meet peak workload.
1	1368	Senior Administrative Clerk				07/01/18	06/30/19	For sick leave replacement.
1	3704-5	Auto Body Builder and Repairer				07/01/18	06/30/19	For sick leave replacement.
1	3563-4	Fire Helicopter Pilot IV	1	2142-2	Fire Captain II	07/01/18	06/30/19	To meet peak workload.
4			2					
General Services								
1	3743	Heavy Duty Equipment Mechanic				07/01/18	06/30/19	To meet peak workload.
1	1117-2	Executive Administrative Assistant II				07/01/18	06/30/19	For sick leave replacement.
2			0					

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2018-19 REQUESTED SUBSTITUTE POSITION AUTHORITIES

Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason Needed	
No.	Code	Class Title	No.	Code	Class Title	From	To		
Housing and Community Investment									
1	8505	Senior Housing Planning and Economic Analyst	{	1	1368	Senior Administrative Clerk	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
				1	1538	Senior Project Coordinator			
1	1625-4	Internal Auditor IV	{	1	1513	Accountant	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
				1	1223	Accounting Clerk			
1	8516-1	Housing Investigator I					07/01/18	06/30/19	For sick leave replacement.
1	9184	Management Analyst					07/01/18	06/30/19	For sick leave replacement.
1	1358	Administrative Clerk					07/01/18	06/30/19	For sick leave replacement.
5				4					
Information Technology Agency									
1	1525-2	Principal Accountant II		1	1455-1	Systems Programmer I	07/01/18	06/30/19	To meet peak workload.
1	9184	Management Analyst		1	1455-1	Systems Programmer I	07/01/18	06/30/19	For sick leave replacement.
1	9184	Management Analyst		1	1431-3	Programmer/Analyst III	07/01/18	06/30/19	For sick leave replacement.
1	3686	Communications Electrician		1	1411-2	Information Systems Operations Manager II	07/01/18	06/30/19	To meet peak workload.
4				4					
Personnel									
6	9167-1	Senior Personnel Analyst I	}	1	0651	Physician I	07/01/18	06/30/19	To meet peak workload.
1	2321	Relief Nurse					07/01/18	06/30/19	To meet peak workload.
1	2380-2	Occupational Psychologist II					07/01/18	06/30/19	To meet peak workload.
1	1740	Personnel Research Psychologist					07/01/18	06/30/19	To meet peak workload.
1	1203	Benefits Specialist					07/01/18	06/30/19	To meet peak workload.
1	0651	Physician I					07/01/18	06/30/19	To meet peak workload.
1	1170-1	Payroll Supervisor I					07/01/18	06/30/19	To meet peak workload.
1	1368	Senior Administrative Clerk					07/01/18	06/30/19	To meet peak workload.
1	1141	Clerk					07/01/18	06/30/19	To meet peak workload.
1	1116	Secretary		1	1775	Workers' Compensation Claims Assistant	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	1670-1	Graphics Designer I		1	1368	Senior Administrative Clerk	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
6	1739-1	Personnel Research Analyst I		6	1731	Personnel Analyst	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	1455-1	Systems Programmer I		1	2330	Industrial Hygienist	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
23				12					

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2018-19 REQUESTED SUBSTITUTE POSITION AUTHORITIES									
Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason Needed	
No.	Code	Class Title	No.	Code	Class Title	From	To		
Police (Civilian)									
1	1627-4	Police Performance Auditor IV	1	2232-2	Police Lieutenant II	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.	
11	1502	Student Professional Worker	{	1	3595-1	Automotive Dispatcher I	07/01/18	06/30/19	To meet peak workload.
1	3638	Senior Communications Electrician		1	3595-2	Automotive Dispatcher II	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
13				3					
Police (Sworn)									
1	2251	Police Commander	1	9196-2	Police Administrator II	07/01/18	06/30/19	To meet peak workload.	
1	2244-1	Police Captain I	2	2214-2	Police Officer II	07/01/18	06/30/19	To meet peak workload.	
1	2244-1	Police Captain I	2	2214-2	Police Officer II	07/01/18	06/30/19	To meet peak workload.	
1	2251	Police Commander	3	2214-2	Police Officer II	07/01/18	06/30/19	To meet peak workload.	
4			8						
Public Accountability									
1	1554	Chief Administrative Analyst	1	1681-2	Utility Rates & Policy Specialist II	07/01/18	06/30/19	To meet peak workload.	
Public Works - Engineering									
1	1116	Secretary	1	1539	Management Assistant	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.	
1	7286-1	Survey Party Chief I	1	9184	Management Analyst	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.	
1	9485	Senior Civil Engineer				07/01/18	06/30/19	To meet peak workload.	
1	9184	Management Analyst				07/01/18	06/30/19	To avoid layoffs on July 1, 2018.	
4			2						
Public Works - Sanitation									
1	2496	Community Affairs Advocate	{	1	7871-3	Environmental Engineering Associate III	07/01/18	06/30/19	To meet peak workload.
				1	1368	Senior Administrative Clerk			
1	1800-1	Public Information Director I	{	2	3112-6	Maintenance Laborer	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
				1	1358	Administrative Clerk			
3	1461-2	Communications Info Representative II	3	3580-2	Refuse Collection Truck Operator II	07/01/18	06/30/19	To meet peak workload.	
1	4123-3	Wastewater Treatment Operator III	2	4123-1	Wastewater Treatment Operator I	07/01/18	06/30/19	To meet peak workload.	
1	4128-3	Sanitation Wastewater Manager III				07/01/18	12/31/18	To train the replacement of a retiring employee.	
7			10						

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Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason Needed		
No.	Code	Class Title	No.	Code	Class Title	From	To			
Public Works - Street Services										
1	9171-1	Senior Management Analyst I	1	0883	Service Coordinator	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.		
1	1555-1	Fiscal Systems Specialist I	}	1	3583	Truck Operator	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.	
				1	4150-1	Street Services Worker I				
1	1555-2	Fiscal Systems Specialist II		1	3344	Carpenter	07/01/18	06/30/19		To meet peak workload.
				1	4150-1	Street Services Worker I				
1	3141	Gardener Caretaker		1	4150-1	Street Services Worker I	07/01/18	06/30/19	To meet peak workload.	
1	3146	Senior Park Maintenance Supervisor		1	3865	Electrician Supervisor	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.	
2	3443	Plumber	2	3503	Compressor Operator	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.		
1	3796	Welder	1	3344	Carpenter	07/01/18	06/30/19	To meet peak workload.		
7	4152-2	Street Services Supervisor II	}	3	3525	Equipment Operator	07/01/18	06/30/19	To meet peak workload.	
				4	3583	Truck Operator				
				1	4143-1	Asphalt Plant Operator I				
				1	4150-1	Street Services Worker I				
1	4160-2	Street Services General Superintendent II	}	1	3584	Heavy Duty Truck Operator	07/01/18	06/30/19	To meet peak workload.	
				1	3584	Heavy Duty Truck Operator				
				1	3525	Equipment Operator				
2	1596	Systems Analyst	3	3583	Truck Operator	07/01/18	06/30/19	To meet peak workload.		
18			25							
Transportation										
1	9171-2	Senior Management Analyst II	2	9184	Management Analyst	07/01/18	09/30/18	To train the replacement of a retiring employee.		
2	3353	Cement Finisher	2	3818	Assistant Signal Systems Electrician	07/01/18	06/30/19	To meet peak workload.		
1	1117-2	Executive Administrative Assistant II	1	3819	Signal Systems Electrician	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.		
1	2481-1	Supervising Transportation Planner I	1	7878	Transportation Engineer	07/01/18	06/30/19	To reduce backlog.		
5			6							
Zoo										
1	2412-1	Park Services Attendant I				07/01/18	06/30/19	For sick leave replacement.		
1	2400-1	Aquarist I				07/01/18	06/30/19	For sick leave replacement.		
1	4304	Animal Keeper				07/01/18	06/30/19	To meet peak workload.		
1	4304	Animal Keeper				07/01/18	06/30/19	For sick leave replacement.		
1	4297	Zoo Curator	1	4276	Zoo Curator of Birds	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.		
5			1							

2018-19 IN-LIEU POSITION AUTHORITIES

ATTACHMENT 2

2018-19 REQUESTED IN-LIEU POSITION AUTHORITIES								
Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		
No.	Code	Class Title	No.	Code	Class Title	From	To	Reason Needed
Building and Safety								
1	1455-3	Systems Programmer III	1	1597-2	Senior Systems Analyst II	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	1368	Senior Administrative Clerk	1	7212-2	Office Engineering Tech II	07/01/18	06/30/19	To meet peak workload.
1	9171-2	Senior Management Analyst II	1	1555-2	Fiscal Systems Specialist II	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	7239-1	Geotechnical Engineer I	1	7255-1	Engineering Geologist I	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
4			4					
City Administrative Officer								
2	1590-2	Administrative Analyst II	2	1552-2	Finance Specialist II	07/01/18	06/30/19	To meet peak workload.
2	1368	Senior Administrative Clerk	2	1223	Accounting Clerk	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	1555-2	Fiscal Systems Specialist II	1	1597-2	Senior Systems Analyst II	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	9171-2	Senior Management Analyst II	1	9202-1	Senior Labor Relations Specialist I	07/01/18	06/30/19	To meet peak workload.
6			6					
City Clerk								
1	1542	Project Assistant	1	1513	Accountant	07/01/18	06/30/19	To meet peak workload.
2	1537	Project Coordinator	2	9184	Management Analyst	07/01/18	06/30/19	To meet peak workload.
2	1538	Senior Project Coordinator	2	9171-1	Senior Management Analyst I	07/01/18	06/30/19	To meet peak workload.
1	1542	Project Assistant	1	9184	Management Analyst	07/01/18	06/30/19	To meet peak workload.
1	7228	Field Engineering Aide	1	9184	Management Analyst	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
7			7					
City Planning								
1	7939	Planning Assistant	1	7926-2	Architectural Associate II	07/01/18	06/30/19	To meet peak workload.
1	1785-2	Public Relations Specialist II	1	7941	City Planning Associate	07/01/18	06/30/19	To meet peak workload.
1	1785-1	Public Relations Specialist I	1	7939	Planning Assistant	07/01/18	06/30/19	To meet peak workload.
3			3					

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Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		Reason Needed
No.	Code	Class Title	No.	Code	Class Title	From	To	
Controller								
1	1625-3	Internal Auditor III	1	9171-1	Senior Management Analyst I	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	1625-3	Internal Auditor III	1	1597-1	Senior Systems Analyst I	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	1625-3	Internal Auditor III	1	1525-2	Principal Accountant II	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	1539	Management Assistant	1	1523-2	Senior Accountant II	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	1539	Management Assistant	1	1513	Accountant	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	1539	Management Assistant	1	1523-1	Senior Accountant I	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	9182	Chief Management Analyst	1	9375	Director of Systems	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	1596	Systems Analyst	1	9184	Management Analyst	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	9171-2	Senior Management Analyst II	1	9198-3	Financial Management Specialist III	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
9			9					
Council								
1	1596	Systems Analyst	1	0192	Legislative Analyst II	07/01/18	06/30/19	To meet peak workload.
Economic and Workforce Development								
3	9207	Human Relations Advocate	3	9184	Management Analyst	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	9208	Neighborhood Empowerment Analyst	1	9184	Management Analyst	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
4			4					

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Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		Reason Needed
No.	Code	Class Title	No.	Code	Class Title	From	To	
Finance								
1	1116	Secretary	1	1117-2	Executive Administrative Analyst II	07/01/18	06/30/19	To meet peak workload.
1	1358	Administrative Clerk	1	1229	Customer Service Specialist	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	1127	Finance Clerk	1	1368	Senior Administrative Clerk	07/01/18	06/30/19	To meet peak workload.
2	1609-1	Treasury Accountant I	2	9184	Management Analyst	07/01/18	06/30/19	To meet peak workload.
1	1356-2	Tax Renewal Assistant II	1	1358	Administrative Clerk	07/01/18	06/30/19	To meet peak workload.
6			6					
Fire								
1	1368	Senior Administrative Clerk	1	1116	Secretary	07/01/18	06/30/19	To meet peak workload.
1	1835-2	Storekeeper II	1	3721-5	Auto Painter	07/01/18	06/30/19	To meet peak workload.
1	1358	Administrative Clerk	1	1116	Secretary	07/01/18	06/30/19	To meet peak workload.
1	1431-3	Programmer/Analyst III	1	1597-1	Senior Systems Analyst I	07/01/18	06/30/19	To meet peak workload.
1	9167-1	Senior Personnel Analyst I	1	1632	Fire Special Investigator	07/01/18	06/30/19	To meet peak workload.
2	1539	Management Assistant	2	1639	Senior Fire Statistical Analyst	07/01/18	06/30/19	To meet peak workload.
7			7					
General Services								
1	3734-1	Equipment Specialist I	1	9184	Management Analyst	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	1542	Project Assistant	1	1837	Senior Storekeeper	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
2	1596	Systems Analyst	2	9184	Management Analyst	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	1596	Systems Analyst	1	9171-1	Senior Management Analyst I	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	1702-1	Emergency Management Coordinator I	1	9171-1	Senior Management Analyst I	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	3354	Cement Finisher Supervisor	1	4152-1	Street Services Supervisor I	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	3866	Elevator Mechanic	1	5925	Senior Building Operating Engineer	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	3115	Maintenance & Construction Helper	1	3477	Senior Roofer	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	3115	Maintenance & Construction Helper	1	3523	Light Equipment Operator	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	1508	Management Aide	1	1960-2	Real Estate Officer II	07/01/18	06/30/19	To meet peak workload.
1	3583	Truck Operator	1	1835-M	Storekeeper II	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	3530-2	Parking Attendant II	1	1223	Accounting Clerk	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
13			13					

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Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		Reason Needed
No.	Code	Class Title	No.	Code	Class Title	From	To	
Housing and Community Investment								
1	1785-1	Public Relations Specialist I	1	1539	Management Assistant	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	1702-1	Emergency Management Coordinator I	1	9171-1	Senior Management Analyst I	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	9184	Management Analyst	1	8504	Housing Planning and Economic Analyst	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
6	1539	Management Assistant	6	8516-1	Housing Investigator I	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	1358	Administrative Clerk	1	1223	Accounting Clerk	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	1358	Administrative Clerk	1	1223	Accounting Clerk	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	1517-1	Auditor I	1	1523-2	Senior Accountant II	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	1517-1	Auditor I	1	1523-2	Senior Accountant II	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	1539	Management Assistant	1	8504	Housing Planning and Economic Analyst	07/01/18	06/30/19	To meet peak workload.
1	8516-1	Housing Investigator I	1	9184	Management Analyst	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	9184	Management Analyst	1	8516-2	Housing Investigator II	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	1431-4	Programmer/Analyst IV	1	1455-1	Systems Programmer I	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	1431-4	Programmer/Analyst IV	1	1597-1	Senior Systems Analyst I	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	1429	Applications Programmer	1	1596	Systems Analyst	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	1539	Management Assistant	1	1116	Secretary	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	1800-1	Public Information Director I	1	8502-1	Rehabilitation Project Coordinator I	07/01/18	06/30/19	To meet peak workload.
21			21					

2018-19 IN-LIEU POSITION AUTHORITIES

ATTACHMENT 2

2018-19 REQUESTED IN-LIEU POSITION AUTHORITIES

Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		Reason Needed
No.	Code	Class Title	No.	Code	Class Title	From	To	
Information Technology Agency								
1	1461-2	Communications Information Representative II	1	1368	Senior Administrative Clerk	07/01/18	06/30/19	To meet peak workload.
1	1785-2	Public Relations Specialist II	1	9184	Management Analyst	07/01/18	06/30/19	To meet peak workload.
2	1456	Information Services Specialist	2	1428-2	Senior Computer Operator II	07/01/18	06/30/19	To meet peak workload.
1	1456	Information Services Specialist	1	1139-2	Senior Data Processing Technician II	07/01/18	06/30/19	To meet peak workload.
1	1456	Information Services Specialist	1	1431-3	Programmer/Analyst III	07/01/18	06/30/19	To meet peak workload.
1	1456	Information Services Specialist	1	1431-4	Programmer/Analyst IV	07/01/18	06/30/19	To meet peak workload.
7			7					
Neighborhood Empowerment								
6	1537	Project Coordinator	6	9208	Neighborhood Empowerment Analyst	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	1537	Project Coordinator	1	9184	Management Analyst	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	1542	Project Assistant	1	1223	Accounting Clerk	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
8			8					
Personnel								
1	9182	Chief Management Analyst	1	1766-2	Workers' Compensation Administrator II	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	1260	Chief Clerk Personnel	1	1731	Personnel Analyst	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
2			2					
Police (Civilian)								
1	1538	Senior Project Coordinator	1	2227-1	Police Sergeant I	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	1538	Senior Project Coordinator	1	2223-3	Police Detective III	07/01/18	06/30/19	To avoid layoffs on July 1, 2018.
1	1152-2	Principal Clerk Police II	1	1596	Systems Analyst	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	1117-2	Executive Administrative Analyst II	1	9184	Management Analyst	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	1576	Transitional Worker	1	3198	Municipal Police Lieutenant	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
5			5					
Police (Sworn)								
18	3183-3	Municipal Police Officer III	18	2214-2	Police Officer II	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.

2018-19 IN-LIEU POSITION AUTHORITIES

ATTACHMENT 2

2018-19 REQUESTED IN-LIEU POSITION AUTHORITIES

Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		Reason Needed
No.	Code	Class Title	No.	Code	Class Title	From	To	
Public Works - Engineering								
1	7561-2	Building Mechanical Engineer II	1	7543-2	Building Electrical Engineer II	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	1576	Transitional Worker	1	7212-2	Office Engineering Technician II	07/01/18	06/30/19	To meet peak workload.
1	9184	Management Analyst	1	1702-1	Emergency Management Coordinator II	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
3			3					
Public Works - Sanitation								
Blanket	3112-6	Maintenance Laborer	Blanket	4110-1	Wastewater Collection Worker I	07/01/18	06/30/19	For entry level training.
1	7310-2	Environmental Specialist II	1	7871-2	Environmental Engineering Associate II	07/01/18	06/30/19	To meet peak workload.
1	4126-2	Sanitation Solid Resources Manager II	1	7875	Principal Environmental Engineer	07/01/18	06/30/19	To meet peak workload.
1	3583	Truck Operator	1	4110-2	Wastewater Collection Worker II	07/01/18	06/30/19	To meet peak workload.
1	5853	Electrical Pump Plant Operator	1	4123-1	Wastewater Treatment Operator I	07/01/18	06/30/19	To meet peak workload.
1	1539	Management Assistant	1	1513	Accountant	07/01/18	06/30/19	To meet peak workload.
1	4126-2	Sanitation Solid Resources Manager II	1	9182	Chief Management Analyst	07/01/18	06/30/19	To meet peak workload.
1	3775	Sheet Metal Worker	1	5923	Building Operating Engineer	07/01/18	06/30/19	To reduce backlog.
2	7304-2	Environmental Supervisor II	2	7872	Environmental Engineer	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	7310-3	Environmental Specialist III	1	2330	Industrial Hygienist	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
1	7840-3	Wastewater Treatment Laboratory Manager III	1	4128-3	Sanitation Wastewater Manager III	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
11			11					
Public Works - Street Lighting								
2	3112	Maintenance Laborer	2	3799	Electrical Craft Helper	07/01/18	06/30/19	To solve a classification problem that will not be part of the 2018-19 DPO.
Public Works - Street Services								
1	3141	Gardener Caretaker	1	3115	Maintenance & Construction Helper	07/01/18	06/30/19	To meet peak workload.

2018-19 IN-LIEU POSITION AUTHORITIES

ATTACHMENT 2

2018-19 REQUESTED IN-LIEU POSITION AUTHORITIES

Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		Reason Needed
No.	Code	Class Title	No.	Code	Class Title	From	To	
Transportation								
1	2480-1	Transportation Planning Associate I	1	7280-2	Transportation Engineering Associate II	07/01/18	06/30/19	To reduce backlog.
1	2480-2	Transportation Planning Associate II	1	7280-3	Transportation Engineering Associate III	07/01/18	06/30/19	To reduce backlog.
1	1409-2	Information Systems Manager II	1	9375	Director of Systems	07/01/18	06/30/19	To reduce backlog.
3			3					
Zoo								
1	4300-2	Zoo Curator of Education II	1	1731	Personnel Analyst	07/01/18	06/30/19	To meet peak workload.