

AMENDMENT NO. 1

**MEMORANDUM OF UNDERSTANDING
REGARDING THE AIRPORT SUPERVISORY PEACE OFFICERS
REPRESENTATION UNIT
(MOU 39)**

**AMENDMENT NO. 1 to Memorandum of Understanding No. 39
made and entered into this 20th day of October 2020**

BY AND BETWEEN THE

CITY OF LOS ANGELES

AND THE

LOS ANGELES AIRPORT POLICE SUPERVISORS ASSOCIATION

JUNE 24, 2018 THROUGH JUNE 18, 2022

AMENDMENT NO. 1

**MEMORANDUM OF UNDERSTANDING
AIRPORT SUPERVISORY PEACE OFFICERS REPRESENTATION UNIT
(MOU 39)**

Note 1 Airfield Hazard Incentive

Whenever an Airport Police Sergeant or Airport Police Lieutenant is assigned to regularly supervise an Airport Police Officer or Officers who receive an Airfield Hazard Incentive bonus (i.e., 4% cash equivalent of compensation above his/her corresponding step of the salary range), the Sergeant or Lieutenant shall receive an additional 4% cash equivalent of compensation above his/her corresponding step of the salary range. This airfield hazard incentive is an "add to pay" bonus and is not pension based.

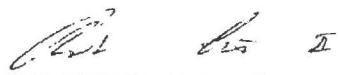
Note 10 Municipal Police Sergeant Pay

Whenever an employee in the class of Municipal Police Sergeant (class code 3185) is assigned to regularly supervise, in field operations, one or more employees in the class of Police Officer (class code 2214), the Municipal Police Sergeant shall be paid an hourly base wage of at least 5.5% more than the base hourly wage of the top step of a Police Officer II (2214-2). The additional pay shall be administered as an hourly base wage override, shall be an "Adds to Rate", and shall be pensionable.

Except for the amendment herein, all other Appendices, Articles and/or provisions of the 2018-2022 MOU No. 39 shall remain in full force and effect during the term of the MOU until renegotiated by both parties.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No. 1 to MOU 39, the day, month and year written below.

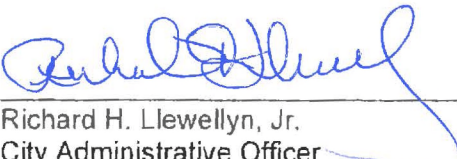
FOR THE UNION:



Adonis Cutchlow
President, LAAPSA

3-10-2020
Date

FOR THE CITY:



Richard H. Llewellyn, Jr.
City Administrative Officer

10/19/20
Date

Approved as to Form and Legality:



Office of the City Attorney

10/19/2020
Date