

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to proposed Amendment No. 1 to the 2018-22 Memorandum of Understanding (MOU) for the Airport Supervisory Peace Officers Unit (MOU 39).

Recommendations for Council action:

1. APPROVE Amendment No. 1 to the 2018-22 MOU 39 for the Airport Supervisory Peace Officers Unit represented by the Los Angeles Airport Police Supervisors Association.
2. AUTHORIZE the City Administrative Officer (CAO) and City Controller to correct any clerical or technical errors in the MOU.

Fiscal Impact Statement: The CAO reports that MOU 39 has 47 Airport Police Sergeants and Lieutenants receiving the airfield bonus. The Department of Airports currently spends approximately \$125,000 annually to compensate members qualified to receive the airfield bonus. Going forward, the annual cost of the bonus will be approximately \$250,000. The bonus is non-pensionable. The projected General Fund impact of the amendment relating to Municipal Police Sergeant Pay is approximately \$37,000 in direct salary costs and \$13,000 in pension obligations, through the expiration of the MOU in June 2022.

Community Impact Statement: None submitted.

Summary:

On November 4, 2020, your Committee considered an October 20, 2020 CAO report relative to proposed Amendment No. 1 to the 2018-22 Memorandum of Understanding (MOU) for MOU 39. According to the CAO, the classification of Municipal Police Sergeant was accreted into MOU 39 in September 2019. Municipal Police Sergeants are employed exclusively by the Los Angeles Police Department (LAPD), some of whom supervise LAPD. The salary difference between an LAPD Officer and a Municipal Police Sergeant is less than the Administrative Code supervisory differential provision of 5.5 percent. At the Association's request, the City and the Association negotiated an MOU amendment that pays a bonus to Municipal Police Sergeants at a rate that comports with the Administrative Code when Municipal Police Sergeants supervise Police Officers. Currently, the LAPD employs three Municipal Police Sergeants, two of whom would be affected by the bonus. After further consideration and having provided an opportunity for public comment, the Committee recommended approval of Amendment No. 1 to the 2018-22 MOU No. 39. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE

KORETZ: YES  
LEE: YES  
PRICE: YES

ARL  
11/4/20

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**