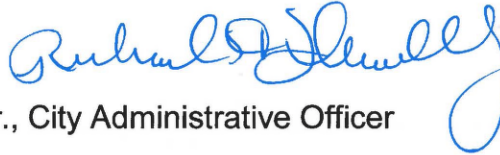


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: December 20, 2018

To: The City Council

From: Richard H. Llewellyn, Jr., City Administrative Officer



Subject: **ORDINANCE FOR SALARY DIFFERENTIAL AND BENEFITS CONTINUATION FOR EMPLOYEES ACTIVATED IN RESPONSE TO THE 2018 CALIFORNIA SUMMER WILDFIRES (C.F. 18-0907)**

At its meeting on September 25, 2018, the City Council approved a motion for the City Attorney, with the Assistance of the City Administrative Officer and the Personnel Department, to draft an ordinance to provide that all full-time City employees who are activated as members of the National Guard, Naval Militia, or any reserve component of the United States Armed Forces in response to the 2018 California Summer Wildfires, receive the difference between their current City salary and their military salary, and ensure that they continue to receive their current City medical, dental and life insurance program benefits for the duration of their military assignment.

The City Attorney has prepared and approved as to form and legality the accompanying draft ordinance to this effect.

Recommendation

It is recommended that the City Council adopts the recommendation of the City Attorney and the accompanying ordinance relative to salary differential and benefits continuation for full-time City employees activated in response to the 2018 California Summer Wildfires.

Fiscal Impact Report

There is no additional cost to the General Fund for implementation of this Ordinance as the City budgets for the full-time annual salaries of any deployed employees who would otherwise be active at work in those departments. There is also no additional cost to the General Fund through the Fire Department because there were no deployments for this event by that department's field staff for which mandatory backfilling is required.

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Attachments