

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to providing employees in the City of Los Angeles who are activated as members of the National Guard, Naval Militia or any reserve component of the armed services of the United States as a result of the deployment of military personnel in response to the 2018 California summer wildfires with the difference between their regular City salaries and their military salaries and to ensure the continuation of certain benefits for the duration of their military assignment.

Recommendation for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

PRESENT and ADOPT the accompanying ORDINANCE dated October 3, 2018 relative to providing employees in the City of Los Angeles who are activated as members of the National Guard, Naval Militia or any reserve component of the armed services of the United States as a result of the deployment of military personnel in response to the 2018 California summer wildfires with the difference between their regular City salaries and their military salaries and to ensure the continuation of certain benefits for the duration of their military assignment.

Fiscal Impact Statement: The City Administrative Officer (CAO) reports that there is no additional cost to the General Fund for implementation of this Ordinance as the City budgets for the full-time annual salaries of any deployed employees who would otherwise be active at work in those departments. There is also no additional cost to the General Fund through the Los Angeles Fire Department because there were no deployments for this event by that department's field staff for which mandatory backfilling is required.

Community Impact Statement: None submitted.

Summary:

On January 16, 2019, your Committee considered December 20, 2018 CAO and October 9, 2018 City Attorney reports and Ordinance relative to providing employees in the City of Los Angeles who are activated as members of the National Guard, Naval Militia or any reserve component of the armed services of the United States as a result of the deployment of military personnel in response to the 2018 California summer wildfires with the difference between their regular City salaries and their military salaries and to ensure the continuation of certain benefits for the duration of their military assignment. According to the CAO, on September 25, 2018, Council introduced a motion (Englander - Ryu) calling for the City Attorney, with the Assistance of the CAO and the Personnel Department, to draft an Ordinance to provide that all full-time City employees who are activated as members of the National Guard, Naval Militia, or any reserve component of the United States Armed Forces in response to the 2018 California summer wildfires, receive the difference between their current City salary and their military salary, and ensure that they continue to receive their current City medical, dental and life insurance program benefits for the duration of their military assignment. In response, the City Attorney has prepared and approved as to form and legality the accompanying draft ordinance to this effect. After consideration, the Committee moved to recommend approval of the exemption as detailed in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

A handwritten signature in black ink, appearing to be 'P. K.', written in a cursive style.

MEMBER VOTE

KORETZ: YES

SMITH: YES

PRICE: YES

ARL

1/16/19

-NOT OFFICIAL UNTIL COUNCIL ACTS-