

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: November 13, 2018

To: The City Council

From: Richard H. Llewellyn, Jr., City Administrative Officer



Subject: **ORDINANCE FOR SALARY DIFFERENTIAL AND BENEFITS CONTINUATION
FOR EMPLOYEES ACTIVATED IN RESPONSE TO OPERATION ATLANTIC
RESOLVE**

At its meeting on September 25, 2018, the City Council approved a motion for the City Attorney, with the Assistance of the City Administrative Officer and the Personnel Department, to draft an ordinance to provide that all full-time City employees who are activated as members of the National Guard, Naval Militia, or any reserve component of the United States Armed Forces in response to Operation Atlantic Resolve, receive the difference between their current City salary and their military salary, and ensure that they continue to receive their current City medical, dental and life insurance program benefits for the duration of their military assignment. (Council File No. 18-0909)

The City Attorney has prepared and approved as to form and legality the accompanying draft ordinance to this effect.

Recommendation

It is recommended that the City Council adopts the recommendation of the City Attorney and the accompanying ordinance relative to salary differential and benefits continuation for full-time City employees activated in response to Operation Atlantic Resolve.

Fiscal Impact

With the exception of the Fire Department, there is no additional cost to the General Fund as the City budgets for the full-time annual salaries of any deployed employees who would otherwise be active at work in those departments. For the Fire Department, the cost to the General Fund for the mandatory requirement of backfilling field staff who are deployed is unknown at this time as the military operation is ongoing.

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Attachments