

COMMUNICATION FROM CHAIR, PERSONNEL AND ANIMAL WELFARE COMMITTEE and ORDINANCE FIRST CONSIDERATION relative to providing employees in the City of Los Angeles who are activated as members of the National Guard, Naval Militia or any reserve component of the armed services of the United States as a result of the deployment of military personnel in response to Operation Atlantic Resolve with the difference between their regular City salaries and their military salaries and to ensure the continuation of certain benefits for the duration of their military assignment.

Recommendation for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

PRESENT and ADOPT the accompanying ORDINANCE dated October 3, 2018 to providing employees in the City of Los Angeles who are activated as members of the National Guard, Naval Militia or any reserve component of the armed services of the United States as a result of the deployment of military personnel in response to Operation Atlantic Resolve with the difference between their regular City salaries and their military salaries and to ensure the continuation of certain benefits for the duration of their military assignment.

Fiscal Impact Statement: The City Administrative Officer (CAO) reports that with the exception of the Los Angeles Fire Department (LAFD), there is no additional cost to the General Fund as the City budgets for the full-time annual salaries of any deployed employees who would otherwise be active at work in those Departments. For the LAFD, the cost to the General Fund for the mandatory requirement of backfilling field staff who are deployed is unknown at this time as the military operation is ongoing.

Community Impact Statement: None submitted.

Summary:

On November 21, 2018, the Chair of the Personnel and Animal Welfare Committee considered November 13, 2018 CAO and October 9, 2018 City Attorney reports and Ordinance relative to providing employees in the City of Los Angeles who are activated as members of the National Guard, Naval Militia or any reserve component of the armed services of the United States as a result of the deployment of military personnel in response to Operation Atlantic Resolve with the difference between their regular City salaries and their military salaries and to ensure the continuation of certain benefits for the duration of their military assignment. According to the CAO, on September 25, 2018, Council introduced a motion (Englander - Ryu) calling for the City Attorney, with the Assistance of the CAO and the Personnel Department, to draft an Ordinance to provide that all full-time City employees who are activated as members of the National Guard, Naval Militia, or any reserve component of the United States Armed Forces in response to Operation Atlantic Resolve, receive the difference between their current City salary and their military salary, and ensure that they continue to receive their current City medical, dental and life insurance program benefits for the duration of their military assignment. In response, the City Attorney has prepared and approved as to form and legality the accompanying draft ordinance to this effect. After consideration, the Committee Chair moved to recommend approval of the exemption as detailed in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Paul Koretz", with a long horizontal flourish extending to the right.

COUNCILMEMBER PAUL KORETZ, CHAIR
PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
HARRIS-DAWSON:	ABSENT
ENGLANDER:	ABSENT

ARL
11/21/18

-NOT OFFICIAL UNTIL COUNCIL ACTS-