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PUBLIC WORKS AND GANG REDUCTION COMMITTEE REPORT AND COMMUNICATION FROM THE CHAIR, PERSONNEL AND ANIMAL WELFARE COMMITTEE, relative to the Innovation and Performance Commission's (IPC) Innovation Fund (IF) funding for the Early Intervention Treatment Program from the Los Angeles Fire Department (LAFD).

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. ESTABLISH and APPROPRIATE a new appropriation account entitled LAFD - Early Intervention Treatment Program in the amount of \$350,000 within the IF Fund No. 105/10 from the available cash balance of the IF.
2. TRANSFER \$350,000 from the IF Fund No. 105/10, Account to be Established, LAFD - Early Intervention Treatment Program to Fund 100/38 as follows:

<u>Fund/Dept</u>	<u>Account</u>	<u>Title</u>	<u>Amount</u>
100/38	001010	Salaries, General	\$85,000
100/38	001012	Salaries, Sworn	150,000
100/38	003040	Contractual Services	100,000
100/38	006010	Office and Administrative Expense	<u>15,000</u>
			Total: \$350,000

3. RESOLVE that the employment authorities, subject to allocation by the Board of Civil Service Commissioners, in the LAFD for the Early Intervention Treatment Program for the positions listed below are APPROVED and CONFIRMED for the period December 1, 2018 through June 30, 2019:

<u>Class Code</u>	<u>Title</u>	<u>Quantity</u>
2142-1	Fire Captain I	1
9184-0	Management Analyst	1

4. INSTRUCT the LAFD to:
  - a. Separately track all encumbrances and expenditures of IF monies so that unspent funds can be returned to the IF at the end of the fiscal year.
  - b. Report to the IPC with an accounting of the funds, the lessons learned, and any obstacles faced.
  - c. Report to the IPC if, after the receipt of funds, the scope of the funded item differs from the scope approved for funding by the Mayor and the Council.
5. AUTHORIZE the City Administrative Officer (CAO) to make technical corrections as necessary to those transactions included in the CAO's report dated November 7, 2018, attached to the Council file, to implement Mayor and Council intentions.

Fiscal Impact Statement: The CAO reports that approval of the above recommendations will allocate \$350,000 of the remaining \$1,595,434 IF 2018-19 available balance. The \$350,000 will be transferred to the LAFD to begin implementation of the pilot project that has been approved by the IPC. In some cases, departments will incur ongoing costs.

Community Impact Statement: None submitted.

SUMMARY

At the meeting held on November 14, 2018, your Public Works and Gang Reduction Committee considered a CAO report relative to funding from the IF for the Early Intervention Treatment Program from the LAFD. The CAO reports the LAFD proposes to implement a pilot program aimed at providing treatment to firefighters for minor aches and pains before the aches and pains become more serious. The goal of the pilot is to avoid having minor medical issues become workers' compensation claims. The LAFD states that 80 percent of its workers' compensation claims are related to soft tissue. The Department also states that 95 percent of liability payouts are due to workers' compensation claims.

The Department asserts that many of these workers compensation claims are caused by firefighters performing their job functions with these minor aches that, over time, become more serious as a result of overexertion. Through the Early Intervention Treatment Program pilot, LAFD believes it can change the cycle of injuries by creating an injury prevention unit that would be responsible for the development and management of injury prevention programs. After an opportunity for public comment was held, the Committee moved to approve the CAO's recommendations, as detailed above. Subsequently, on November 21, 2018, the Personnel and Animal Welfare Committee also considered this matter and after providing an opportunity for public comment, the Personnel and Animal Welfare Committee concurred with the Public Works and Gang Reduction Committee. This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,

PUBLIC WORKS AND GANG REDUCTION COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
BLUMENFIELD:	YES
BUSCAINO:	ABSENT
MARTINEZ:	ABSENT
RYU:	YES
RODRIGUEZ:	YES

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
PRICE:	ABSENT
ENGLANDER:	ABSENT

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**-NOT OFFICIAL UNTIL COUNCIL ACTS-**