



ERIC GARCETTI
MAYOR

March 14, 2018

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have appointed Mr. Todd Sargent to the Board of Civil Service Commissioners for the term ending June 30, 2022. Mr. Sargent will fill the vacancy created by Jonathan Weiss, who has resigned.

I certify that in my opinion Mr. Sargent is qualified for the work that will devolve upon him, and that I make the appointment solely in the interest of the City.

Sincerely,

A handwritten signature in black ink, appearing to read "E. Garcetti", with a horizontal line extending to the right.

ERIC GARCETTI
Mayor

EG:dlg

Attachment

COMMISSION APPOINTMENT FORM

Name: Todd Sargent
Commission: Board of Civil Service Commissioners
End of Term: 6/30/2022

Appointee Information

- 1. Race/ethnicity:** Caucasian
- 2. Gender:** Male
- 3. Council district and neighborhood of residence:** 1 - East Los Angeles
- 4. Are you a registered voter?** Yes
- 5. Prior commission experience:** Industrial Development Authority, Innovation and Performance Commission
- 6. Highest level of education completed:** MBA, International Business, The George Washington University School of Business
- 7. Occupation/profession:** Senior Manager, Organization Development, Walt Disney Parks & Resorts
- 8. Experience(s) that qualifies person for appointment:** See attached resume
- 9. Purpose of this appointment:** Replacement
- 10. Current composition of the commission (excluding appointee):**

Commissioner	APC	CD	Ethnicity	Gender	Term End
Fugate, Jeanne	East LA	13	Caucasian	F	30-Jun-20
McClelland, Nancy	West LA	5	Caucasian	F	30-Jun-21
Esparza, Gabriel	West LA	5	Latino	M	30-Jun-19
Perez, Raul	Central	5	Latino	M	30-Jun-18

Todd Sargent leads talent and organizational development for Walt Disney Parks & Resorts, solving complex organizational challenges and implementing innovative change strategies. He drives organizational assessments, strategy alignment, organization design, change leadership, and organizational culture and values primarily for the Disneyland Resort. Previously, Todd has led cross-industry management consulting solutions in transformative strategic collaboration, change enablement, organization design and strategy, talent management, quality assurance and process improvement. Todd has worked to shape and engage global organizations, improve collaboration and build internal change capabilities, particularly in information technology and operations.

Through professional experience with clients that have included some of the largest employers in the county: DIRECTV, Raytheon, Toyota Motor Sales USA, Sony Pictures Entertainment, Walt Disney Company, AT&T and others, he translates that skill set to help improve the responsiveness, efficiency, and quality of services delivered by the City of Los Angeles as the current President of the Innovation and Performance Commission (IPC).

He has a Bachelor of Arts in Political Science from University of California, Los Angeles, where he continues to be involved as an alumni leader through the UCLA Alumni Association. He holds an MBA from The George Washington University. He was a member of the National Finance Committee for the 2016 Clinton/Kaine campaign and the 2012 Obama/Biden campaign, where he also served as a National Co-Chair of Young Professionals for Obama. He is a former member of the LGBT Victory Fund Campaign Board and has previously been the Chair of the Change LA Committee for Liberty Hill Foundation. He has previously served as an appointee to the Industrial Development Authority (IDA) for the City of Los Angeles. He lives in Mt. Washington with his husband, Alex De Ocampo, their foster child, and two Yorkie mutt rescue dogs.



March 14, 2018

Mr. Todd Sargent

Dear Mr. Sargent:

I am pleased to inform you that I hereby appoint you to the Board of Civil Service Commissioners for the term ending June 30, 2022. In order to complete the process as quickly as possible, there are several steps that must be taken, many of which require visiting City Hall. If you require parking during these procedures, please call Claudia Luna in my office at (213) 978-0621 to make arrangements for you.

To begin the appointment process, please review, sign and return the enclosed Remuneration Form, Undated Separation Forms, Background Check Release and Information Sheet **within one week** of receiving this letter. These documents are necessary to ensuring the most efficient, open and accountable City government possible. Further, Mayor's Office policy requires you to be fingerprinted as part of the background check that is done on all potential Commissioners. To do so, please bring this letter to the Background Unit of Employment Services Division, Personnel Department Building, 700 East Temple Street, Room 235, Los Angeles, California 90012. The division phone number is (213) 473-9343. Fingerprints must be taken **within three working days** from the **receipt** of this letter.

Under separate cover you will be receiving a packet from the City Ethics Commission containing information about the City's conflict of interest laws and a copy of the State Form 700/Statement of Economic Interests. You are required to complete and return this form **within 21 days** of your nomination to the City Ethics Commission, 200 North Spring Street, City Hall, 24th Floor, Los Angeles, California 90012. Any inquiries regarding this form should be directed to Nicole Enriquez at the Ethics Commission at (213) 978-1960.

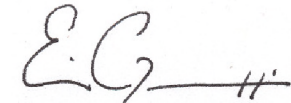
Mr. Todd Sargent
March 14, 2018
Page 2

As part of the City Council confirmation process, you will need to meet with Gilbert Cedillo, your Councilmember, and Councilmember Paul Koretz, the Chair of the Personnel and Animal Welfare Committee, to answer any questions they may have. You will be hearing from a City Council committee clerk who will let you know when your appointment will be considered by the Personnel and Animal Welfare Committee. Sometime thereafter, you will be notified by the committee clerk when your appointment will be presented to the full City Council for confirmation. Once you are confirmed, you will be required to take the oath of office in the City Clerk's Office in Room 395 of City Hall. Claudia Luna will assist you during the confirmation process if you have questions.

Commissioners must be residents of the City of Los Angeles. If you move at any point during your term, have any changes in your telephone numbers, or in the future plan to resign (resignation must be put in writing), please contact my office immediately.

Congratulations and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in dark ink, appearing to read "E. Garcetti", with a horizontal line extending to the right and a small mark at the end.

ERIC GARCETTI
Mayor

EG:dlg

Attachment I
Mr. Todd Sargent
March 14, 2018

Nominee Check List

I. Within three days:

- _____ **Get fingerprinted to complete a background check.**
No appointment is necessary. Bring the Mayor's letter to:
Background Unit of Employment Services Division, Personnel
Department Building, 700 East Temple Street, Room 235, Los Angeles,
California 90012. Phone: (213) 473-9343.

II. Within seven days:

Mail, fax or email the following forms to: Legislative Coordinator, Office of the Mayor, Office of Intergovernmental Relations, City Hall, 200 N. Spring Street, Los Angeles, CA 90012 or email: Claudia.Luna@lacity.org.

- _____ **Remuneration Form**
_____ **Undated Separation Forms**
_____ **Background Check Release**
_____ **Commissioner Information Sheet/Voluntary Statistics**

III. Within 21 days:

File the following forms with the City Ethics Commission. *If you are required to file, you will receive these forms via email from that office.*

- _____ **Statement of Economic Interest ("Form 700")**
IMPORTANT: The City Council will not consider your nomination until your completed form is reviewed by the Ethics Commission.
_____ **CEC Form 60**

IV. As soon as possible, the Mayor's Office will schedule a meeting with you and:

- _____ **Your City Councilmember Gilbert Cedillo**
_____ **Councilmember Paul Koretz, Chair of the Council Committee considering your nomination.**

Staff in the Mayor's Office will assist you with these arrangements.