

Communication from Public

Name:

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Council File No: 19-0229-S2

Comments for Public Posting: please post

February 19, 2026

Dear Mayor Bass, President Harris-Dawson and members of City Council:

We are writing to urge you to swiftly enact essential protections for our city's fast food workers. More than one in four fast food workers is an immigrant, and the vast majority are Black and brown. In this moment when ICE is [arresting](#) and [detaining](#) people on our streets and terrifying our communities; when many fast food employers are [stealing millions](#) of dollars a year from their workers' wages, now, more than ever, it is urgent that Council pass the [Fast Food Fair Work Ordinance](#).

We are also writing to let you know that we are outraged at an attempt by a fast food industry lobbying group, "Protect LA Restaurants" to claim the mantle of the civil rights movement by signing our names to a letter denouncing the Fast Food Fair Work Ordinance. We did not sign this letter, and we adamantly support ensuring that fast food workers have the tools necessary to report and end abuse on the job.

The Ordinance, Council File: 19-0229-S2, will establish paid, full day, in-person, Know Your Rights trainings for all the city's fast-food workers, so they have the information they need to address widespread problems, from wage theft to discrimination and sexual harassment to unsafe workplaces and health code violations such as rats and roaches contaminating food.

The fast food lobby says the trainings are "unnecessary" because they are already required to inform workers of their rights. But if fast food operators are misleading the public about pastors and civil rights leaders, what are they "informing" workers behind closed doors?

The modest cost of know-your-rights training is [less than \\$100](#) per worker plus time off to attend. It will level the playing field for law-abiding employers, who don't seek an economic advantage by skirting laws that protect consumers and workers alike.

As Angelenos we can come together to build a future where our workplaces are safe, healthy and free from intimidation. Please act now to advance the Fast Food Fair Work Ordinance. It was introduced a year and a half ago, and the time to act is **now**.

Sincerely,

Dr. James Thomas, President
NAACP San Fernando Valley Branch

Jonathan E. Moseley, Western Regional Director
National Action Network – Western Region

Lori Condinus, Former President
National Action Network – Los Angeles Chapter