

Communication from Public

Name: Public Bank LA
Date Submitted: 09/23/2025 03:23 PM
Council File No: 19-0229-S2
Comments for Public Posting: We urge the City Council to vote in favor of the Fast Food Fair Work Ordinance. Please see our attached support letter.

PUBLIC BANK LA

September 23, 2025

Los Angeles City Council
201 N. Figueroa St.
Los Angeles, CA 90012

RE: Council File 19-0229-S2

Dear Councilmembers,

I, as Executive Director of Public Bank LA, urge you to vote in favor of the Fast Food Fair Work Ordinance and stand with more than 50,000 fast food cooks and cashiers in Los Angeles.

About 90% of fast food workers are people of color, nearly 70% are women, and one in three are immigrants. Too many face unpredictable schedules, wage theft, denied benefits, threats of retaliation, and even intimidation with immigration enforcement. These abuses create fear and instability in the lives of workers who keep this industry running.

The Fast Food Fair Work Ordinance provides real solutions. It requires:

- A full day of Know Your Rights training by an independent third party
- Protection against last-minute schedule changes
- Paid time off for training, family, and personal needs

This law is necessary and achievable:

- 88% of fast food workers don't know how to defend against wage theft, harassment, or unsafe conditions
- Employers' cost for training and a paid day off is modest—about \$3,000–\$4,000 a year per store
- The scheduling rules simply expand LA's existing Fair Workweek law to cover fast food
- California fast food jobs have grown since the \$20 minimum wage increase, despite industry claims

Raising standards benefits workers and responsible employers without harming the industry. Price impacts are minimal, only pennies on the dollar.

We believe this ordinance will be transformative. By guaranteeing training, fair scheduling, and paid time off, Los Angeles can lead in ensuring dignity and security for fast food workers while strengthening our communities.

We urge you to approve this motion without delay.

Sincerely,

A handwritten signature in black ink, appearing to be 'Trinity Tran', with a long horizontal stroke extending to the right.

Trinity Tran
Executive Director
Public Bank Los Angeles