

Communication from Public

Name: DSA-LA

Date Submitted: 10/14/2024 05:23 PM

Council File No: 19-0229-S2

Comments for Public Posting: Dear Councilmembers, We, as members of Democratic Socialists of America Los Angeles, are writing to express support for the 50,000 cooks and cashiers who work at more than 2,500 fast food locations in our communities across Los Angeles in their fight for better workplaces through the Fast Food Fair Work Ordinance. Many studies have shown that the majority of fast food workers have not been informed of their basic workplace rights and lack the resources to report abuses or participate in the statewide Fast Food Council. Let's work together to support workers' efforts to make fast food jobs good jobs for frontline workers, our families and our city by quickly advancing this motion without any further delay. The majority of fast food workers in Los Angeles, nine in ten of whom are workers of color and seven in ten are women, grapple with significant challenges such as unstable jobs, lack of paid sick leave, and inadequate wages. Despite the industry's billion-dollar profits, cooks and cashiers endure erratic hours, wage theft, sexual harassment, and other pervasive workplace issues. The lack of predictable schedules adds pressure on workers and contributes to housing instability – a study recently showing that 1 in 9 unhoused California workers are fast food employees. We firmly believe that the Fast Food Fair Work law can be a transformative force. By guaranteeing workers have training on workplace rights, predictable scheduling and paid time off, Los Angeles has the opportunity to lead in empowering fast food workers and improving their lives, alongside their families, customers, and communities. We envision a city where everyone, irrespective of their occupation, has access to basic labor rights and the information needed to be empowered on the job. We support the Fast Food Fair Work law and strongly urge you to prioritize advancing this critical motion without any further studies, affirming LA's commitment to fair treatment, security, and dignity for fast food workers, thereby creating a positive impact on the lives of thousands of workers and the broader community. Sincerely, DSA-LA Steering Committee

October 14, 2024

Los Angeles City Council
201 N. Figueroa St.
Los Angeles, CA 90012

RE: Council File 19-0229-S2

Dear Councilmembers,

We, as members of Democratic Socialists of America Los Angeles, are writing to express support for the 50,000 cooks and cashiers who work at more than 2,500 fast food locations in our communities across Los Angeles in their fight for better workplaces through the Fast Food Fair Work Ordinance. Many studies have shown that the majority of fast food workers have not been informed of their basic workplace rights and lack the resources to report abuses or participate in the statewide Fast Food Council. Let's work together to support workers' efforts to make fast food jobs good jobs for frontline workers, our families and our city by quickly advancing this motion without any further delay.

The majority of fast food workers in Los Angeles, nine in ten of whom are workers of color and seven in ten are women, grapple with significant challenges such as unstable jobs, lack of paid sick leave, and inadequate wages. Despite the industry's billion-dollar profits, cooks and cashiers endure erratic hours, wage theft, sexual harassment, and other pervasive workplace issues. The lack of predictable schedules adds pressure on workers and contributes to housing instability – a study recently showing that 1 in 9 unhoused California workers are fast food employees.

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Sincerely,
DSA-LA Steering Committee