



clerk CIS <clerk.cis@lacity.org>

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## Your Community Impact Statement Submittal - Council File Number: 19-0229-S2

2 messages

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**LA City SNow** <cityoflaprod@service-now.com>  
Reply-To: LA City SNow <cityoflaprod@service-now.com>  
To: Clerk.CIS@lacity.org, mary.oconnor@eaglerockcouncil.org

Tue, May 12, 2026 at 5:18 PM

A Neighborhood Council Community Impact Statement (CIS) has been successfully submitted to your Commission or City Council. We provided information below about CISs and attached a copy of the CIS.

We encourage you to reach out to the Community Impact Statement Filer to acknowledge receipt and if this Community Impact Statement will be scheduled at a future meeting. Neighborhood Council board members are volunteers and it would be helpful if they received confirmation that you received their CIS.

The CIS process was enabled by the Los Angeles Administrative Code §Section 22.819. It provides that, "a Neighborhood Council may take a formal position on a matter by way of a Community Impact Statement (CIS) or written resolution." NCs representatives also testify before City Boards and Commissions on the item related to their CIS. If the Neighborhood Council chooses to do so, the Neighborhood Council representative must provide the Commission with a copy of the CIS or resolution sufficiently in advance for review, possible inclusion on the agenda, and posting on the Commission's website. Any information you can provide related to your agenda setting schedule is helpful to share with the NC.

If the CIS or resolution pertains to a matter *listed on the Commission's agenda*, during the time the matter is heard, the designated Neighborhood Council representative should be given an opportunity to present the Neighborhood Council's formal position. We encourage becoming familiar with the City Council's rules on the subject. At the Chair's discretion, the Neighborhood Council representative may be asked to have a seat at the table (or equivalent for a virtual meeting) typically reserved for City staff and may provide the Neighborhood Council representative more time than allotted to members of the general public. They are also permitted up to five (5) minutes of time to address the legislative body. If the CIS or resolution pertains to a matter *not listed on the agenda*, the designated Neighborhood Council representative may speak during General Public Comments.

We share this information to assist you with the docketing neighborhood council items before your board/commission. If you have questions and/or concerns, please contact the Department of Neighborhood Empowerment at [empowerla@lacity.org](mailto:empowerla@lacity.org).

\*\*\*\*\* This is an automated response, please DO NOT reply to this email. \*\*\*\*\*

### Contact Information

Neighborhood Council: Eagle Rock

Name: Mary OConnor

Email: [mary.oconnor@eaglerockcouncil.org](mailto:mary.oconnor@eaglerockcouncil.org)

The Board approved this CIS by a vote of: Yea(12) Nay(0) Abstain(0) Ineligible(0) Recusal(0)

Date of NC Board Action: 05/05/2026

Type of NC Board Action: For

### Impact Information

Date: 05/13/2026

Update to a Previous Input: No

Directed To: City Council and Committees

Council File Number: 19-0229-S2

City Planning Number:


Agenda Date:

Item Number:

Summary: We as Eagle Rock Neighborhood Council urge you to vote in favor of the Fast Food Fair Work Ordinance and support the more than 50,000 fast food cooks and cashiers in Los Angeles. About 90 percent of fast food workers are people of color, and nearly 70 percent are women. Roughly one in three are immigrants. These workers face erratic and unpredictable work schedules, rampant violations of worker protection laws and a lack of paid vacations. They have faced constant threats of firings, hours cuts, and even employers' threats to call ICE. The current menace of mass deportation and heavily publicized raids across the country contribute to a culture of fear, further deterring fast food workers from

exercising their rights. The Fast Food Fair Work ordinance offers solutions to these abuses that benefit fast food workers and responsible employers. It would require an annual full day, in-person Know Your Rights training by an independent, trusted third party; offer protection from constantly changing schedules; and require paid time off so workers can attend the training and have time with family and take care of personal needs.

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 **SEIU Local 721 Rec Ltr.pdf**  
178K

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#### Contact Information

Neighborhood Council: Eagle Rock

Name: Mary OConnor

Email: [mary.oconnor@eaglerockcouncil.org](mailto:mary.oconnor@eaglerockcouncil.org)

The Board approved this CIS by a vote of: Yea(12) Nay(0) Abstain(0) Ineligible(0) Recusal(0)

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constant threats of firings, hours cuts, and even employers' threats to call ICE. The current menace of mass deportation and heavily publicized raids across the country contribute to a culture of fear, further deterring fast food workers from exercising their rights. The Fast Food Fair Work ordinance offers solutions to these abuses that benefit fast food workers and responsible employers. It would require an annual full day, in-person Know Your Rights training by an independent, trusted third party; offer protection from constantly changing schedules; and require paid time off so workers can attend the training and have time with family and take care of personal needs.

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 **SEIU Local 721 Rec Ltr.pdf**  
178K



P.O. Box 41652  
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[www.ernc.la](http://www.ernc.la)    [info@ernc.la](mailto:info@ernc.la)



**CITY OF  
 LOS ANGELES**  
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**LETTER IN SUPPORT OF SEIU LOCAL 721 (LA FAST FOOD WORKERS ORDINANCE)**

RE: [Council File 19-0229-S2](#)

May 5, 2026

Los Angeles City Council  
 201 N. Figueroa St.  
 Los Angeles, CA 90012

RE: Council File 19-0229-S2

We declare that on date, a Brown Act noticed public meeting was held by the Eagle Rock Neighborhood Council (ERNC) at which a quorum was present. By a vote of 12 Ayes, and zero Nos, the ERNC adopted the following Community Impact Statement concerning Council File 19-0229-S2 hyperlinked to

[https://cityclerk.lacity.org/onlinedocs/2019/19-0229-S2\\_misc\\_07-02-24.pdf](https://cityclerk.lacity.org/onlinedocs/2019/19-0229-S2_misc_07-02-24.pdf)

Dear Councilmembers,

We as Eagle Rock Neighborhood Council urge you to vote in favor of the Fast Food Fair Work Ordinance and support the more than 50,000 fast food cooks and cashiers in Los Angeles. About 90 percent of fast food workers are people of color, and nearly 70 percent are women. Roughly one in three are immigrants.

These workers face erratic and unpredictable work schedules, rampant violations of worker protection laws and a lack of paid vacations. They have faced constant threats of firings, hours cuts, and even employers' threats to call ICE. The current menace of mass deportation and heavily publicized raids across the country contribute to a culture of fear, further deterring fast food workers from exercising their rights.

The Fast Food Fair Work ordinance offers solutions to these abuses that benefit fast food workers and responsible employers. It would require an annual full day, in-person Know Your Rights training by an independent, trusted third party; offer protection from constantly changing schedules; and require paid time off so workers can attend the training and have time with family and take care of personal needs.

. The law is sorely needed because according to a survey of fast food workers, 88 percent of those surveyed don't know how to protect themselves from wage theft, sexual harassment and dangerous working conditions. Fast food workers also face the most erratic scheduling of the service industries studied by UCSF/Harvard. Lastly, the scheduling protections merely expands Los Angeles' existing Fair Workweek law to include fast food workers. It currently covers retail workers only.

In conclusion, we firmly believe that the Fast Food Fair Work law can be a transformative force. By guaranteeing workers training on workplace rights, predictable scheduling and paid personal time off, Los Angeles has the opportunity to lead in empowering fast food workers and improving their lives, alongside their families, customers, and communities.

We strongly urge you to advance this critical motion without any further studies, affirming LA's commitment to fair treatment, security, and dignity for fast food workers, thereby creating a positive impact on the lives of thousands of workers and the broader community.

Sincerely,

Please place this letter in the case file, and acknowledge its receipt via email to: executive@ernc.la.

Respectfully,

Flor Chaidez,  
President  
Eagle Rock Neighborhood Council

cc: Office of Councilmember Ysabel Jurado