



MICHAEL N. FEUER
CITY ATTORNEY

REPORT NO. R22-0229
JUN 23 2022

REPORT RE:

**REVISED DRAFT ORDINANCE ADDING ARTICLE 5 TO CHAPTER XVIII
OF THE LOS ANGELES MUNICIPAL CODE TO PROVIDE FAIR WORK
WEEK EMPLOYMENT STANDARDS FOR WORKERS OF RETAIL
EMPLOYERS, AND AMENDING ARTICLE 8 OF CHAPTER XVIII OF THE
CODE TO IMPLEMENT ENFORCEMENT MEASURES FOR THE NEW
FAIR WORK WEEK EMPLOYMENT STANDARDS**

The Honorable City Council
of the City of Los Angeles
Room 395, City Hall
200 North Spring Street
Los Angeles, California 90012

Council File No. 19-0229

Honorable Members:

On February 7, 2020, this Office transmitted for your consideration a draft of the Fair Work Week Ordinance. On June 1, 2022, this Council instructed our Office to make changes to the draft ordinance consistent with recommendations contained in the March 29, 2022, Bureau of Contract Administration report and to further make the following amendments:

- a. Add an effective date of April 1, 2023.
- b. Remove language regarding "self-schedulers" in the Ordinance.
- c. Add language that gives employers the "right to cure" similar to the language found in the City's Right of Recall Ordinance.
- d. Add language to clarify that electronic communication is considered a form of "written" notice.
- e. Strike the language "or unanticipated customer need" from LAAC Section 185.06.B.2.

Pursuant to your request, this Office has prepared and now transmits for your consideration the enclosed revised draft ordinance, approved as to form and legality. The revised draft ordinance adds Article 5 to Chapter XVIII of the Los Angeles Municipal Code to implement the new fair work week employment standards for workers of retail employers. The revised draft ordinance also amends Article 8 of the Code to authorize the Office of Wage Standards to enforce the rights and benefits provided by the Fair Work Week Ordinance.

Council Rule 38 Referral

A copy of the revised draft ordinance was sent, pursuant to Council Rule 38, to the Bureau of Contract Administration with a request that all comments, if any, be presented directly to the City Council when this matter is considered.

If you have any questions regarding this matter, please contact Deputy City Attorney Dania Minassian at (213) 978-8130. A member of this Office will be available when you consider this matter to answer questions you may have.

Sincerely,

MICHAEL N. FEUER, City Attorney

By  for
DAVID MICHAELSON
Chief Assistant City Attorney

DM:DM:pj
Transmittal