

**AMENDMENT NO. 1**

**MEMORANDUM OF UNDERSTANDING  
REGARDING THE AIRPORT PEACE OFFICERS REPRESENTATION UNIT  
(MOU 30)**

**AMENDMENT NO. 1 to Memorandum of Understanding No. 30  
made and entered into this 11<sup>th</sup> day of March 2020**

**BY AND BETWEEN THE**

**CITY OF LOS ANGELES**

**AND THE**

**LOS ANGELES AIRPORT PEACE OFFICERS ASSOCIATION**

**JUNE 24, 2018 through JUNE 8, 2022**

## AMENDMENT NO. 1

### MEMORANDUM OF UNDERSTANDING REGARDING THE AIRPORT PEACE OFFICERS REPRESENTATION UNIT (MOU 30)

#### APPENDIX E – SALARY NOTES

Note 3 Canine Handler Pay

- A. Whenever a Unit member is regularly assigned by the Department as a canine handler, he/she shall receive additional compensation of 16.5% above his/her corresponding step rate. This canine handler pay is a regularly assigned "Adds to Rate" bonus and is pension based.

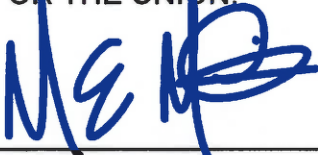
A Unit member assigned as a canine handler shall be entitled to 10 hours of on-duty time (i.e., the officer's hourly base rate in cash) or compensatory time off (CTO), at the discretion of Department of Airports management, at the rate of straight time per pay period for the purpose of feeding and caring for their assigned dog. Cash for feeding and care pay for one dog is an "Adds to Pay" bonus and is not pension based. If a Unit member's canine is kenneled for any portion of a pay period, payment for feeding and care shall continue and the Unit member shall be responsible for making arrangements and paying for said kenneling. Kenneling shall only be at a facility approved by the agency that owns and governs the care of the canine, e.g., the Airport Police Division or the TSA.

- B. A Unit member assigned as a canine handler with responsibility for two or more canines shall be entitled to 15 hours of on-duty time (i.e., the officer's hourly base rate in cash) or CTO, at the discretion of Department of Airports management, at the rate of straight time per pay period for the purpose of feeding and caring for the dogs. Cash for feeding and care pay for more than one dog is an "Adds to Pay" bonus and is not pension based. If a Unit member's canine is kenneled for any portion of a pay period, payment for feeding and care shall continue and the Unit member shall be responsible for making arrangements and paying for said kenneling. Kenneling shall only be at a facility approved by the agency that owns and governs the care of the canine, e.g., the Airport Police Division or the TSA.

Except for the amendment herein, all other Appendices, Articles and/or provisions of the 2018-2022 MOU No. 30 shall remain in full force and effect during the term of the MOU until renegotiated by both parties.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No. 1 to MOU 30, the day, month and year written below.

FOR THE UNION:



\_\_\_\_\_  
Marshall McClain  
President, LAAPOA

3/11/2020  
Date

FOR THE CITY:



\_\_\_\_\_  
Richard H. Llewellyn, Jr.  
City Administrative Officer

3/11/20  
Date

Approved as to Form and Legality:



\_\_\_\_\_  
Office of the City Attorney

3/11/2020  
Date