

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the 2018-22 Memorandum of Understanding (MOU) for the Management Peace Officers Unit (MOU 40).

Recommendations for Council action:

1. ADOPT the 2018-22 MOU No. 40, attached to the Council file, approved as to form by the City Attorney.
2. INSTRUCT the City Administrative Officer (CAO) and City Controller to correct any clerical errors in the MOU, or, if approved by the City Attorney, any technical errors.

Fiscal Impact Statement: The CAO reports that the proposed tentative agreement will have no impact on the General Fund. The Airports Department will fund all additional costs. The proposed MOU would increase costs to fund MOU 40 by no more than \$23,000 in Fiscal Year (FY) 2018-19, \$35,000 in FY 2019-20, \$27,000 in FY 2020-21, and \$53,000 in FY 2021-22. Additional ongoing costs amount to approximately \$130,000.

Community Impact Statement: None submitted.

Summary:

On April 17, 2019, your Committee considered an April 10, 2019 CAO report relative to the 2018-22 MOU for the Management Peace Officers Unit (MOU 40). According to the CAO, in accordance with Executive Employee Relations Committee instructions, agreement has been reached with the Airport Police Command Officers Association of Los Angeles on a successor MOU for the Management Peace Officers bargaining unit. This unit consists of 8 employees in the rank of Airport Police Captain employed by the Department of Airports. A full review of the major provisions of the MOU is provided in the CAO report. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the 2018-22 MOU 40. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



MEMBER VOTE

KORETZ: YES
SMITH: YES
PRICE: ABSENT

ARL
4/17/19

-NOT OFFICIAL UNTIL COUNCIL ACTS-