

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: April 29, 2026

To: The City Council

From: Matthew W. Szabo, City Administrative Officer 

Subject: **LOS ANGELES ADMINISTRATIVE CODE AMENDMENT TO CONFORM TO THE CITY'S MINIMUM WAGE ORDINANCE – NON-REPRESENTED CLASSES**

The City Administrative Officer (CAO) recommends the following actions by the City Council and Mayor:

1. That the City Council, subject to the approval of the Mayor, adopt the attached ordinance, approved as to form and legality by the City Attorney, amending Schedule "A" of Section 4.61 of the Los Angeles Administrative Code to update the salaries of certain non-represented classes paid on an hourly basis to \$18.42 per hour effective July 1, 2026, in conformance with the City's minimum wage ordinance, Ordinance No. 184320; and
2. That the City Council authorize the Controller and CAO to correct any clerical or technical errors in the above ordinance.

SUMMARY

In conformance with the City's minimum wage ordinance, Ordinance No. 184320, the City's minimum wage is scheduled to be increased from the current \$17.87 per hour to \$18.42 per hour effective July 1, 2026. The hourly minimum wage for employers in the City of Los Angeles was last increased to \$17.87 effective July 1, 2025.

Ordinance No. 184320 is codified in Los Angeles Municipal Code (LAMC) Section 187.00 *et seq.* Subsection D of LAMC Section 187.02 provides that, "On July 1, 2022, and annually thereafter, the minimum wage will increase based on the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) for the Los Angeles metropolitan area (Los Angeles-Riverside-Orange County, CA), which is published by the Bureau of Labor Statistics." In accordance with this provision, on January 30, 2026, the City's Department of Public Works, Bureau of Contract Administration issued a notice to covered employers of the hourly minimum wage increase to \$18.42 effective July 1, 2026 (attached hereto).

The non-represented classifications, paid on an hourly basis, listed in Schedule "A" of the Los Angeles Administrative Code Section 4.61 that require a salary rate increase to \$18.42 per hour effective July 1, 2026, are the classes/pay grades of GRYD Worker I (Class Code 0178-1) and Youth Employment Specialist (Class Code 1582).

The ordinance submitted herein, approved by the City Attorney as to form and legality, reflects the proposed hourly salary rates as described above.

FISCAL IMPACT

This proposed ordinance has no additional impact on the General Fund. Any costs associated with the minimum wage salary updates as reflected in the attached ordinance will be absorbed within budgeted funds for the employing departments.

MWS:PAG:CEC:0726460

Attachments