

PERSONNEL AND HIRING COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to amending the Los Angeles Administrative Code (LAAC) to update the salaries of certain non-represented classes paid on an hourly basis to \$18.42 per hour effective July 1, 2026.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE dated April 7, 2026, approved as to form and legality by the City Attorney, amending Schedule A of Section 4.61 of the LAAC to update the salaries of certain non-represented classes paid on an hourly basis to conform to the Los Angeles Minimum Wage Ordinance (Ordinance No. 184320, as amended by Ordinance No. 187456), codified in Los Angeles Municipal Code Section 187.02D.amending Schedule A of Section 4.61 of the LAAC to update the salaries of certain non-represented classes paid on an hourly basis to \$18.42 per hour effective July 1, 2026, in conformance with the City's minimum wage ordinance, Ordinance No. 184320.
2. AUTHORIZE the Controller and City Administrative Officer (CAO) to correct any clerical or technical errors in the above Ordinance.

Fiscal Impact Statement: The CAO reports that this proposed Ordinance has no additional impact on the General Fund. Any costs associated with the minimum wage salary updates as reflected in the attached ordinance will be absorbed within budgeted funds for the employing Departments.

Community Impact Statement: None submitted.

Summary:

On June 12, 2025, your Committee considered an April 29, 2026 CAO report and Ordinance relative to amending the LAAC to update the salaries of certain non-represented classes paid on an hourly basis to \$18.42 per hour effective July 1, 2026. According to the CAO, in conformance with the City's minimum wage Ordinance, Ordinance No. 184320, the City's minimum wage is scheduled to be increased from the current \$17.87 per hour to \$18.42 per hour effective July 1, 2026. The hourly minimum wage for employers in the City of Los Angeles was last increased to \$17.87 effective July 1, 2025.

Ordinance No. 184320 is codified in LAMC Section 187.00 et seq. Subsection D of LAMC Section 187.02 provides that, "On July 1, 2022, and annually thereafter, the minimum wage will increase based on the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) for the Los Angeles metropolitan area (Los Angeles-Riverside-Orange County, CA), which is published by the Bureau of Labor Statistics." In accordance with this provision, on January 30, 2026, the City's Department of Public Works, Bureau

of Contract Administration issued a notice to covered employers of the hourly minimum wage increase to \$18.42 effective July 1, 2026 (attached hereto)

The non-represented classifications, paid on an hourly basis, listed in Schedule "A" of the Los Angeles Administrative Code Section 4.61 that require a salary rate increase to \$18.42 per hour effective July 1, 2026, are the classes/pay grades of GRYD Worker I (Class Code 0178-1) and Youth Employment Specialist (Class Code 1582). After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Ordinance. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER:	VOTE:
McOSKER:	YES
RODRIGUEZ:	YES
SOTO-MARTINEZ:	ABSENT

ARL

6/12/26

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**